

Annual Report 2023



Population Services and Training Center

Credits



Editor
Dr. Noor Mohammad



Associate Editor
Rayat Noor



Contributors
Dr. Md. Mahbubul Alam
Md. Azad
Md. Faysol Talukder

Legal Status:

PSTC is registered with

- Department of Social Services (DSS) with the registration # Dha-03276 dated 05 Apr 1995, and
- NGO Affairs Bureau with the registration # 1102 dated 28 Nov 1996



Publication time: June 2024
Printing: Dot Net Limited

Contents

Message from the Chairperson	04
Reflections from the Executive Director	05
Overview of PSTC	06
Thematic Areas	08
Networks and Partners	24
Strategic Framework 2021-2025	25
PSTC Governing Body	28
Working Areas & Reach	33
Auditors' Report	34



Population Health & Nutrition

Afford. Access. Attribute



Youth & Adolescent Development

Invest. Innovate. Intervene



Gender and Governance

Explore. Engage. Empower



Climate Change & Adaptation

Connect. Contribute. Collaborate



Skills Education and Training

Learn. Lead. Live.



Message from the Chairperson

It is my privilege to write a message for the 2023 annual report of Population Services and Training Center (PSTC), completing 46 years of impactful service since its inception in 1978. My sincerest gratitude to all of PSTC's staff and management, with whose contribution, the organization has completed another year of collaboration with the government, development partners, community members and other stakeholders to deliver quality service for the people.

As a leading public health organization in Bangladesh, PSTC has played a crucial role in advancing welfare through engaging children, parents, the disadvantaged, young people, and women & girls to bring about a positive change in their lives. PSTC remains resolute in its aim to contribute to Bangladesh's progress in achieving the Sustainable Development Goals, through its programs, with a focus on five thematic areas: Population Health and Nutrition (PHN); Youth and Adolescent Development (YAD); Gender and Governance (GAG); Climate Change and Adaptation (CCA); and Skills Education and Training (SET). PSTC has implemented several innovative projects in these thematic areas.

I am delighted to report that 2023 has seen

PSTC serve more than 4 million people across 50 operational sites and 22 clinics. This would not have been possible without the efforts of the organization's 514 staff members who have provided more than 600,000 clients with essential health care services, capacitated more than 700 youth organizers through SRHR training and more than 700 women & girls to become community leaders, and provided training to nearly 3000 professionals.

I extend my appreciation to all program participants, facilitators, volunteers, field office staff, and the entire PSTC family for their continued efforts to bring about positive changes to the lives of people in 2023. I thank the management team for their leadership and contribution in the reporting year. We remain grateful to the Government of Bangladesh and our development / donor partners for their continuous support in 2021. I take pride in the PSTC family and am confident that together we can overcome all future challenges. Let us move forward into 2024, with a focus on sustainability, and continued and improved service!

Dr. Md. Golam Rahman

Reflections from the Executive Director

2023 marked an important year for PSTC, navigating the challenges of evolving geopolitical situations and donor interests as Bangladesh prepares for LDC graduation. This has meant that PSTC's management and governing body have had to revise strategies and rethink their approach to ensure sustainable impact into the future. Despite the complex development landscape, PSTC has been firm in its execution of strategies and in maintaining operational efficiency and discipline across the organization.

PSTC has played a crucial role in improving the health status of the people of Bangladesh, ever since its inception in 1978. In 2023, PSTC launched two significant projects: UPHCSDP-II (Urban Primary Health Care Services Delivery Project) in Dhaka North City Corporation, and FOCUS (Fortifying Organizational Capacity to Uphold SRHR Movement) in partnership with International Planned Parenthood Federation (IPPF).

We must acknowledge the efforts of all management and staff members without whom our achievements would not have been possible. PSTC has worked with the government of Bangladesh, and development and donor partners, tirelessly to implement interventions and to advocate for the overall improvement of the Sexual and Reproductive Health and Rights (SRHR) situation, especially for women and young people in Bangladesh. The current year poses new situations and new challenges, but PSTC believes that through the collective efforts of all involved, they can overcome all challenges to reach their goal!



Looking ahead, PSTC's management anticipates increased challenges in the post-pandemic economic crisis caused by geopolitical conflicts. However, they remain confident that, with careful re-planning, collective efforts can steer them towards achieving their goals in the coming year. Together, PSTC believes they can overcome the challenges and realize their aspirations!

A handwritten signature in blue ink, which appears to read 'Dr. Noor Mohammad'. The signature is stylized and fluid.

Dr. Noor Mohammad

Overview of PSTC

Who We Are?

Population Services and Training Center (PSTC) is a non-governmental, not-for-profit voluntary organization dedicated to enhancing the quality of life for the poor and socially disadvantaged. With a 45-year history, PSTC traces its roots to the Family Planning Services and Training Center (FPSTC), established in 1978. As the inheriting entity, PSTC has continually evolved to meet the changing needs of its beneficiaries.

Key Affiliations

- Registered with the Directorate of Social Welfare in 1995
- Registered with NGO Affairs Bureau in 1996
- Affiliated with Directorate of Family Planning in 1997

These affiliations underscore PSTC's commitment to transparency, accountability, and collaboration with government entities, reflecting our dedication to promoting social welfare and family planning initiatives.

Evolution of PSTC

PSTC's transformative journey has been guided by the vision and leadership of an esteemed national figure, Commander (Rtd.) Abdur Rouf. A distinguished former defense personnel, valiant freedom fighter, and accomplished professional, Commander Abdur Rouf was honored with the Independence Award [Shadhinata Padak] in 2020. Serving as the inaugural Chief Executive of the then Family Planning Services and Training Center (FPSTC), he spearheaded the transformation of a project into the organization we now know as PSTC, establishing himself as the founder.

Under Commander Abdur Rouf's guidance, PSTC has achieved notable milestones since its inception. The organization has played a pivotal role in shaping the landscape of civil society organizations in Bangladesh, contributing not only to their formation but also fostering the development of approximately 82 NGOs over the past four decades. PSTC's significance extends to its role as the Member-Secretary of the GO-NGO Coordination Committee, enhancing coordination and collaboration between government and non-government organizations. Moreover, PSTC has served as a key resource organization, offering expertise in Grants Management and Capacity Building for both national and local NGOs.



Improved quality of life
of people, in general

PSTC works for improving
health, social security
and living conditions for
the people, especially
for those who are socially
disadvantaged, in a
sustainable way.



PSTC's values are
guided by five (5) core
issues: Commitment,
Integrity, Transparency,
Accountability and
Team Spirit

Thematic Areas

Dedicated to improving the standards of living for the poor and socially disadvantaged, PSTC operates diverse programs and projects nationwide. Its focus encompasses five key thematic areas:



Population Health and Nutrition (PHN)



Youth and Adolescent Development (YAD)



Gender and Governance (GAG)



Climate Change & Adaptation (CCA)



Skills Education and Training (SET)

By undertaking initiatives in these areas, PSTC continues to make a positive impact, contributing to the well-being and empowerment of communities across the country. The organization's commitment to excellence and its multifaceted approach underline its integral role in the advancement of societal development in Bangladesh.

2023 at a Glance



PHN



659,441 clients served ↑ 55%



2,345 SD administered ↑ 43%



58,674 Pregnant women served ↑ 78%



70,325 <5 yr. children served ↑ 31%



44,471 <1 yr. children vaccinated ↑ 20%



106,407 children (6-59m) given Vit A ↑ 173%

42,011 clients provided with FP ↓ 0.8%

73,329 adolescents reached ↑ 278%

255,569 MWRA reached ↑ 63%

539 women entrepreneurs ↑ 353%



YAD



48 child marriage stopped ↓ 9%



6 episodes of online program telecast new



03 girls' clubs established ⇔



GAG



67 WGY transformed as leaders ↓ 80%



720 WGY capacitated ↑ 550%



CCA



263 capacitated on disaster preparedness



150 YP received training on Environmental Health new



SET



60 students enrolled in CPTI ↑ 13%



14 students ready to graduate ↓ 30%



117 students started serving nation ↑ 10%



Population Health & Nutrition

Ensuring better health through providing quality service

Population Health and Nutrition (PHN) is a major thematic focus of PSTC. PSTC aims to provide PHN services, especially for underserved women and children in urban and semi-urban areas, to improve the quality of life of the people of Bangladesh. The governing body of PSTC is highly committed to bringing primary health care (PHC) services to communities.

In 2023, PSTC has served over 600,000 people bringing them essential health care services, family planning services and health and nutrition messages through its Urban Primary Health Care Services Delivery Project in Dhaka, Mymensingh and Faridpur, Marketing Innovations for Sustainable Health Development project in Kishoreganj, Narsingdi, Mymensingh, Munshiganj, Noakhali and Lakshmipur districts, Shasthyo Surokhsha Karmasuchi project in Dhaka South City Corporation and PSTC Model Clinics in Dhaka and Gazipur.

PSTC has been implementing Urban Primary Health Care Services Delivery Project (UPHCSDP) in partnership with the Local Government Division of the Government of Bangladesh with financial support from the Asian Development Bank. The UPHCSDP aims to improve the health status of the urban population, especially the poor, through improved access to quality sustainable Primary Health Care services. During 2023, PSTC has provided primary health care services in six wards in Zone – 2 of Dhaka South City Corporation through one Comprehensive Reproductive Health Care Centers (CRHCC) and six Primary Health Care Centers (PHCC). PSTC has also established one CRHCC and three PHCCs in four wards (ward numbers 5, 17, 30 and 33) in Mymensingh City Corporation. In Faridpur municipality, PSTC has delivered services through one CRHCC and three PHCCs.

2023 has seen PSTC successfully continuing the implementation of the Notun Din Community Mobilization Program under the USAID Marketing Innovations for Sustainable Health Development Project (MISHD) project with the support of Social Marketing Company (SMC). The program works to contribute to sustainable health improvements of women, children and families in Bangladesh by increasing access to and demand for essential health care products and services through social marketing through the private sector, through 18 working upazilas in six districts.

PSTC has also worked as Scheme Operator for the implementation of the Shasthyo Surokhsha Karmasuchi (SSK) project in partnership with

the Health Economics Unit of the Ministry of Health and Family Welfare (MoHFW) in Dhaka South City Corporation. The goal of PSTC in this project is to improve universal health care coverage and therefore, the health status of slum and non-slum urban poor in DSCC, through reduced out-of-pocket health expenditure at household level.

PSTC also runs its own health initiative through the model clinics in Dhaka and Gazipur. The clinics aim to provide efficient, effective and sustainable Primary Health Care services, mostly to women, children and adolescents who are financially and educationally deprived, at an affordable cost.



Jesmin Becomes an Entrepreneur

The husband Mominul Islam of Jesmin Akter is a garments worker and the income could not bear all the means of the family. Jesmin Akter, as a village homemaker of Voradoba, Bhaluka, Mymensingh, was always eager to improve their financial capacity, not only the means of the family, but even more. In December 2022, she met Kulsum Akter, a Community Mobilizer of PSTC Notun Din of Bhaluka upazila. CM Kulsum was looking for Gold Star Member (GSM), who would work independently as an entrepreneur to serve the community by creating demand and distribution of health and hygiene products. Jesmin Akter felt herself waiting for that opportunity and immediately joined as GSM.

Her eagerness and sincerity drove her hard effort to work as entrepreneur. With her supportive attitude, she gained the trust of the community almost immediately and expand to serve the community as a neighbor homemaker health adviser. While she started distributing products in the community and as her income raised significantly, she realized that this business was meant for her to support her family.

Almost simultaneously, she had another realization.



Not a year ago, the people of her village would think about her as a mere homemaker or the people of the adjacent village would not even notice her, are calling her Joya apa or Doktor apa and asking her to know about their health, trusting her as a well-wisher of their children. These appreciations made her fueled her with encouragement and enthusiasm to serve the community and be a successful women entrepreneur al together.

In January 2023, Jesmin Akter started her endeavors taking SMC products from PSTC Notun Din Bhaluka Office only of 600 Taka. With her dedication, she raised her capital to take SMC product of around 16000 Taka within less than a year. The more she earned and serve the community, she is feeling to earn more and serve more. She made her children study in a better education and brought solvency in her family. She also awarded as the Successful Women Entrepreneur of Bhaluka Upazila by Nari Foundation on International Women Day 2023. But to her, this is just the beginning of her story, the story of a woman entrepreneur Jesmin Akter, a former homemaker, Voradoba, Bhaluka, Mymensingh.





Youth & Adolescent Development

investing on youth & adolescents to help develop a promising future

Young people (aged 10-24) make up a large portion of the population of the world, and of Bangladesh. PSTC believes in investing in youth to facilitate the betterment of their futures. In the case of adolescent girls, PSTC sees this as something that can pave the way for more active participation in education, labor force and decision making.

PSTC has been implementing the GOAL project in Dhaka South City Corporation and Gazipur City Corporation, with technical support from Women Win, and financial support from Futuremakers, courtesy of Standard Chartered Foundation. The GOAL Project is aimed at enhancing the life skills and financial empowerment of adolescent girls through sports to help develop them to play a leadership role in the family and community. To achieve this, the project is implementing the GOAL curriculum – sports based special

events and activities by grouping adolescent girls through local trainers.

PSTC recognizes the need for culturally sensitive programming for effective realization of the investment. Therefore, PSTC emphasizes innovation in enabling and motivating young people to come up with new ideas to stop child marriage, ensure access to accurate Sexual and Reproductive Health and Rights information and keeping youth and adolescents away from violence. For this purpose, PSTC takes on a rights-based approach while encouraging young people to think outside the box.

In 2023, the GOAL project has had more than 10,000 beneficiaries. PSTC has also helped put a stop to 48 child marriages in the year and capacitated 720 youth organizers on SRHR through training

Adnan is now studying and participating in meetings

Adnan (pseudonym) is a 17-year-old boy whose family residence is in Porabari, Uttor Salna at Gazipur. According to his family, Adnan has been living in Gazipur since his childhood. At their residence, Adnan lives with his parents and younger brother. His mother takes on the role of a devoted housewife, handling domestic responsibilities, while his father contributes as a day laborer.

Unfortunately, Adnan's family's financial situation presents an ongoing challenge. His father's earnings, from his work as a day laborer, are often insufficient to meet their basic subsistence needs. As a result, the family navigates through life with a constant sense of scarcity, emphasizing the economic difficulties they face to meet daily needs.

"I have passed SSC examination. It is difficult for my father to run the family alone; it is a challenge for him to work every day to support our family and cover the daily expenses of the family. When a job offer came, my family agreed and I were hopeful that I could do this work alongside my studies," Adnan shares.

In conversation with Adnan, we came to know that with the consent of his family, Adnan took a job in a



motor workshop. When the SUFASEC project started, Adnan would often talk about sexual harassment in the meetings, giving examples. In an exclusive interview with him, it was revealed that Adnan was sexually exploited by his partner at the motor workshop. The sexual abuse

that happened to him there continues to haunt him. Adnan said, "It hurts me when my body is touched badly and I am forced to engage in sexual activities." Adnan eventually had to leave the workshop. Adnan found peace through being able to share his story with the SUFASEC team.



To assist Adnan, specialized para-counseling and motivation services were extended to meet his needs. This involved meaningful conversations not only with Adnan, but also with his parents. The objective was to foster open communication and understanding within the family. In order for Adnan to continue his studies, Adnan is convinced to stay away from this kind of unpleasant environment.

A significant change occurred when Adnan decided to quit his job at the motor workshop. After this important decision, Adnan's life took a positive turn—he is now studying, giving time to family and actively participating in every meeting. He now engages in daily activities with a renewed sense of purpose and optimism.

Members of SUFASEC project regularly conduct follow-up activities through home visits and communication over the phone. Expressing his feelings, Adnan said, "I'm much better now, and I'm not as upset as I used to be." The intervention has played a crucial role in transforming Adnan's typical day into one filled with opportunities and positive prospects.

Adnan shared, "Now I am enjoying my life and feeling good. Every child and parent should be aware of the causes of child sexual exploitation." Adnan is determined to shape his life with purpose and independence. He wishes to work to speak out against sexual exploitation of children in the future.



Gender and Governance

promoting equality, eliminating violence against women & girls and establishing good governance.

Another major thematic area for PSTC is Gender and Governance. PSTC has worked with and continues with several stakeholders to promote equity between genders, to eliminate violence against women and girls and to establish good governance.

Starting in 2023, PSTC has been implementing the SUFASEC (Step Up the Fight Against the Sexual Exploitation of Children) project. The project is being implemented in Gazipur and Satkhira districts with alliance partners, Terre des Hommes, Netherlands, and implementing partners Ain o Salish Kendra and Free a Girl, in partnership with Association for Community Development (ACD).

SUFASEC aims to ensure that children are better protected against sexual exploitation. The project works to secure access to challenging harmful practices related to sexual exploitation of children, so that duty bearers may be held accountable to their responsibilities of improving laws and policies.

In 2023, PSTC has formed 286 groups to combat SEC through SUFASEC, and enabled 720 women and adolescent girls to become community leaders. 250 children and adolescent girls underwent empowerment training on Child Protection Systems (CPS) and SRHR.

Ayesha sets her life goals

Ayesha Akter is 16 years old girl studying in class nine. She lives in Dhalpur, Dhaka with her family. Her family consists of her mother and 5 siblings. After her father's death, her family faced a financial crisis. Her mother has to struggle to maintain their family costs. Ayesha always wants to study and grow in life. She wants to become a banker after completing her education so that she can help her mother. But she doesn't know what to do to become a banker.

The economic crisis became a big obstacle to fulfilling her dream. She doesn't know if she will be able to complete her studies eventually and she did not understand how she could overcome this problem. One day she meet with the Goal coach of the Dhalpur Club, Ms. Jasmin Akter. On her advice, she joined the Goal Project's Dhalpur Club. Through the goal sessions there, she learned how to



set her goals in life and work towards them. She learned about the physical and mental changes that girls of her age go through. She also gains knowledge on how to save money. The most interesting thing about this session is that each session is explained through the game. She enjoyed this very much and wants to complete all the sessions. She also decided to open a bank account for saving money so that she can use this money when she needs it for her study and achieve her goal.





Climate Change & Adaptation

responding to climate changes to reduce vulnerability and to strengthen resilience

PSTC acknowledges climate change as a pressing issue of the current world. PSTC has made significant efforts to reduce disaster vulnerability through investments to protect lives. One of PSTC's main approaches has been to connect diverse sets of stakeholders to reduce vulnerability to disaster. PSTC has a pool of 1000 volunteer fire fighters to provide support during fire incidents in Dhaka, alongside Department of Bangladesh Fire Service and Civil Defence.

In 2023, PSTC has educated 263 communities on disaster preparedness measures. 150 young people also received training on environmental health.



Skills Education & Training

providing skills, education and training to help create livelihood options

Skills Education and Training can provide new livelihood options, significantly enhancing professional lives. Skilled and competent individuals are needed in an organization for effective development and implementation of initiatives. Undertaking technical education, skills development and training can help individuals better apply their knowledge, skills and ideas to improve the living conditions of people.

PSTC is dedicated to providing training to enhance the capabilities of management and staff as well as that of other NGOs. PSTC has a renowned past for designing and imparting various training curriculum for Program Managers, Medical Officers, Accountants, Paramedics, Field Workers, Community Volunteers and more.

Training, Research and Consulting Enterprise (TRACE), PSTC's Training and Communication Unit, offers training to professionals, service providers, local organizers, community volunteers among others. TRACE has successfully organized both national and

international training courses for professionals and other stakeholders.

PSTC runs its own training complex to serve as an appropriate training venue for various courses. The training complex has a capacity of 200 participants, with overnight accommodations for 62 participants. It offers training facilities for both PSTC staff and staff of other organizations to hire as venue for their programs.

PSTC also operates the Community Paramedic Training Institute (CPTI) since 2012, with the affiliation of the Nursing and Midwifery Council of the Ministry of Health and Family Welfare of Bangladesh. The CPTI offers a 2-year course to develop community paramedics to serve the socially disadvantaged people in rural areas of Bangladesh.

In 2023, PSTC Training Complex hosted training for nearly 3000 participants. 14 students graduated from CPTI, while 60 students enrolled in the community paramedic course.

Our Projects

Urban Primary Health Care Services Delivery Project (UPHCSDP)

The rapid growth of the urban population of Bangladesh has put significant strain on the availability of health services and facilities in urban areas. Although Bangladesh has developed a strong public sector primary health care system in rural areas, the same arrangement is lacking in urban areas. The Urban Primary Health Care Services Delivery Project is an initiative undertaken by the Local Government Division of the Government of Bangladesh with financial support of Asian Development Bank to address these limitations. The goal of the UPHCSDP is to improve the health status of the urban population, especially the poor, through improved access to and utilization of efficient, effective and sustainable Primary Health Care (PHC) Services.

PSTC has been implementing UPHCSDP in four partnership areas. In Dhaka South City Corporation, PSTC has established one Comprehensive Reproductive Health Care



Center (CRHCC) and three Primary Health Care Centers (PHCCs), providing services for six wards (5, 6, 8, 9, 10 and 11) at Mugda, Motijheel, Shahjahanpur and Sabojbagh. In Mymensingh City Corporation, one CRHCC and three PHCCs have been established to serve wards - 5, 17, 30 and 33. PSTC has also established one CRHCC and three PHCCs under Faridpur Municipality in wards – 3, 6, 18 and 22.

In 2023, UPHCSDP in DSCC has served more than 240,000 people, mostly women and children. The project has served more than 30,000 people in MCC and around 28,000 people in Faridpur Municipality in 2023.

Marketing Innovations for Sustainable Health Development (MISHD)

PSTC has successfully implemented the Notun Din Community Mobilization program with the support of Social Marketing Company since 2012, under the USAID Marketing Innovations for Sustainable Health Development (MISHD) project. The project aims to contribute to



sustained improvements in the health status of women, children and families in Bangladesh

by increasing access to and demand for essential health products and services, using social marketing tools and concepts through the private sector. The project has been implemented in 18 upazilas – 10 upazilas (Pakundia, Hossainpur, Katiadi, Bajitpur, Shibpur, Monohordi, Belabo, Sirajdikhan, Sreenagar and Sreepur) in Kishoreganj, Narsingdi, Munshiganj and Gazipur districts of Dhaka division, and 8 upazilas (Companiganj, Kabirhat, Subarnachar, Begumganj, Raipur, Ramganj, Kamalnagar and Ramgati) in Noakhali and Lakshmipur districts of Chattogram division. These districts have been selected for intervention because of their lower Contraceptive

Prevalence Rate and higher Child Mortality Rate compared to the national averages.

In 2023, the MISHD project has served more than 300,000 customers through Community Sales Agents (CSAs). 388 women out of 539 CSAs earn upwards of Tk. 5000 per month in sales of Health and Family Planning products.

The MISHD project has also been acknowledged for outstanding contribution in 2023, with 5 upazilas receiving Best NGO Awards from Family Planning department on World Population Day. One upazila supervisor and one Gold Star Member also received Joyeeta Awards for social work in their community.

Shashthyo Surokhsha Karmasuchi (SSK)

Bangladesh is faced with a lack of universal and reproductive health care services in urban areas, depriving proper healthcare for one-third of the country's urban population. The poor population in particular are deprived of essential health services. The Health Economics Unit (HEU) of the Ministry of Health and Family Welfare (MoHFW) has attempted to address this issue with the development of the social health protection scheme titled Shashthyo Surokhsha Karmasuchi (SSK).



PSTC implements the SSK program in Dhaka South City Corporation as Scheme Operator. The project aims to improve universal health care coverage and improve the health status of slum and non-slum urban poor people in DSCC, through maintaining the highest possible level of healthcare and reducing out-of-pocket payments that could result in catastrophic health expenditures for households. PSTC implements the SSK model through operating kiosks in selected hospitals to contribute to the improved health statuses of the urban poor.

PSTC Model Clinic (PMC)

PSTC runs its own health initiative in the primary health care and maternity clinics in Aftabnagar, Dhaka and in Gazipur. These clinics are operated with PSTC's own fund and are named PSTC Model Clinic. PSTC inaugurated the model clinic in Dhaka in August 2018, and the model clinic in Gazipur in July 2020. Through the model clinics, PSTC aims to utilize their experiences in providing primary healthcare services to contribute to increased universal health coverage.

The goal of this initiative is to improve the health status of the urban population, especially the poor, through improved access to and utilization of efficient, effective and sustainable Primary Health Care (PHC) services at an affordable cost. PSTC Model Clinic serves mostly women, children



and adolescents who are financially and educationally deprived or disadvantaged.

In 2023, PSTC Model Clinic, Gazipur has served more than 11,000 customers offering services such ANC-PNC checkup, family planning, maternal healthcare, child healthcare and nutrition and adolescent reproductive health counseling.

Step Up the Fight Against Sexual Exploitation of Children (SUFASEC)

Step Up the Fight Against Sexual Exploitation of Children (SUFASEC) is a project implemented by alliance partners Terre des Hommes, Netherlands, with implementing partners PSTC, Ain o Salish Kendra (ASK) and Free a Girl (FG), in partnership with Association for Community Development (ACD). The project is being implemented in Gazipur and Satkhira districts.

The goal of SUFASEC is to ensure that children in all their diversity are better protected from sexual exploitation. SUFASEC aims to ensure that children, youth and their communities can successfully challenge social norms and harmful practices related to SEC. With this project, PSTC hopes to



secure access to strengthened assets and protective environments for children and youth, and that children and civil society can meaningfully participate in holding duty bearers accountable to their obligations towards improved laws, policies and systems. In 2023, SUFASEC has formed 286 groups to combat sexual exploitation of children.

GOAL Project

Investing on adolescent girls and young women can facilitate a better life for them through having positive effects on their participation in education, labor force and ultimately in decision making. PSTC believes in ensuring the participation of young people, and motivating them to find new ideas to increase their access to information, freedom of movement and participation in important decisions such as marriage.

PSTC has been implementing the GOAL project in Bangladesh since 2021, with technical support from Women Win, and financial support from Futuremakers, courtesy of Standard Chartered Foundation. The GOAL program aims to include girls from school and community clubs in the GOAL curriculum. The girls participate in regular GOAL sessions and developmental activities



such as sports and GOAL events. The overall goal of the project is to encourage adolescent girls to fight for their rights.

In 2023, the GOAL project has had over 10,000 beneficiaries. The project works with eight schools and three clubs in two areas of Dhaka and Gazipur, for girls aged 12 to 18.

PSTC Training Complex

PSTC established its own training complex on two acres of land in Gazipur in 2010. This was with the intention of securing an appropriate training venue for various training courses. PSTC Training Complex was established with the aim of enhancing the management capabilities of PSTC staff members of different levels, as well as offering similar services to other organizations in the development sector in a cost-effective manner.

The training complex has a capacity of 200 participants, and one classroom with a capacity of 40 participants. The complex has overnight accommodation for 62 participants, and dining facilities. The complex is open to both national and international development organizations to conduct their training programs, and



has hosted training for CARE Bangladesh, UBR Alliance, ActionAid and Practical Action among others. PSTC also provides Tailor Made Training (TMT) facilitation by developing various types of curriculum through a team of skilled and experienced facilitators. In 2023, PSTC Training Complex has hosted training programs for nearly 3000 participants.

Community Paramedic Training Institute (CPTI)

The Community Paramedic Institute (CPTI) is an institution operated by PSTC since 2012 with the permission of the Nursing and Midwifery Council of the Ministry of Health and Family Welfare. Maternal and Child Mortality rate is still very high in Bangladesh. To address this issue, the government has undertaken the initiative to provide skilled health services at community level through community clinics. However, there is a significant shortage of community paramedics in Bangladesh. The Ministry of Health and Family Welfare (MoHFW) approved a policy on Community Paramedic Course to develop skilled community health workers. Under this regulation, PSTC initiated a 2-year long course to develop skilled paramedics to serve poor and socially disadvantaged people in rural areas of Bangladesh.

PSTC has a well-equipped classroom with library, practical training and residential



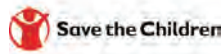
facilities in Aftabnagar, Dhaka. CPTI features a group of expert health professionals as faculty members. As of 2022, 120 students have graduated from the institute and are now serving to contribute to Sustainable Health Development. PSTC organizes sponsorships for CPTI students every year and aids graduates with good results in securing jobs. Students who have completed their Secondary School Certificate (SSC) or equivalent degree are eligible for enrollment at CPTI.



Networks & Partners



Share-Net International
The Knowledge Platform on Sexual and Reproductive Health & Rights



Kingdom of the Netherlands



PSTC Strategic Framework for 2020 - 2025

Bangladesh in many aspects have achieved Millennium Development Goals (MDGs), and has been paving the path for the Sustainable Development Goals (SDGs) with the vision of being a middle-income country by 2021. With the shifting paradigm of the developing sector, recently PSTC has adopted its Strategic Framework for the period of 2020-2025 which is bold and aspirational vision of PSTC plans to achieve. The Framework is developed to respond global trends, local actions in line with socio-demographic status. The strategic direction to drive PSTC in future discourse have been determined utilizing PSTC's expertise developed in last four decades keeping young population in mind and taking the organization towards sustainability throughout all its programs and initiatives. The notion of working could be demonstrated in the following schematic diagram:



Looking Forward

Lessons Learned

Through the implementation of its projects, PSTC has learned valuable lessons in 2023 that it hopes to carry forward to 2024. PSTC acknowledges that to empower the population, no segment of the population can be left behind. Development interventions are most effective when they involve the participation of community members. Involving beneficiaries in the decision-making process allows the community's needs to be better assessed. Development is a collaborative effort. PSTC recognizes the importance of working with the community, as well as with the government and development partners to ensure quality service. Keeping these lessons in mind, PSTC aims to continue working for the people, with a strong emphasis on mother & child care, young people, socially disadvantaged people, and the ultra-poor segment of the population.

With the experience gained from 2023 in addition to its many years of service, PSTC commits to continue pursuing its vision of improved quality of life of people, in general. PSTC hopes to keep working to improve health, social security and living conditions for the people, especially for those who are socially disadvantaged, in a sustainable way, maintaining its values of commitment, integrity, transparency, accountability, and team spirit.

The Sustainability Challenge

2023 for PSTC marks yet another year of continued service and dedication to the people. The arrival of the new year brings with it its own set of opportunities and challenges, but the PSTC team, as always, welcomes the new year with renewed vigor and excitement.

As Bangladesh edges closer to LDC graduation in 2026, the development landscape of the country continues to change. The LDC graduation is bound to cause a shift in donor interests, which makes sustainability one of PSTC's main challenges going forward.

To continue the provision of services for the people, the PSTC governing body and management have recognized the need for revenue generation from within the organization itself. For this purpose, PSTC can be aided by its own health initiatives – the PSTC model clinics in Gazipur and Aftabnagar, which provide primary healthcare and maternity health services to the people. PSTC also established its own training complex. The training complex, situated in Gazipur, offers a venue and training facilities for organizations to conduct training programs. Another source of revenue is the Community Paramedic Training Institute (CPTI) run by PSTC, which offers paramedic training courses to up to 60 students per batch. PSTC also plans to begin its own production of sanitary napkins at an affordable cost.

The Year Ahead

In October of 2023, PSTC acquired a new project titled “Fortifying Organizational Capacity to Uphold SRHR movement (FOCUS)”, in partnership with International Planned Parenthood Federation (IPPF). Through FOCUS, the organization will aim to move forward the SRHR agenda through providing quality SRHR services, widening access to services and expanding choices. The project will involve working with key populations to provide them with quality services and encouraging active participation among youth to learn about and advocate for SRHR.

PSTC also plans to put greater emphasis on Climate Change and Adaptation. The organization recognizes the threat of climate change as one of the major challenges for humanity in the coming years, and aims to

contribute to the fight against climate change by utilizing its expertise and experience.

PSTC is operated by its constitutionally approved governance structure. The governing body (GB) is a seven-member committee elected by the general body to set the standards and review the overall policy guideline of the organization.

As per the organization’s constitution, a new governing body was elected in December of 2024 to serve for the years 2024-2025. For the upcoming term, Ms. Sanjeeda Islam has been appointed as Chairperson to the GB. Ms. Gitali Badrunnessa Hasan has been appointed as Vice-Chairperson, and Mr. Md. Badrul Munir, as the Treasurer. Dr. Md. Golam Rahman, Mr. A. S. M. Mahbubul Alam, Ms. Fariha Haseen and Dr. Fizar Ahmed complete the committee.



PSTC Governing Body



Dr. Md. Golam Rahman, Chairperson

An educationist, media researcher and communication expert, Dr. Md. Golam Rahman is the Chairperson of PSTC. Dr. Rahman is the immediate past Chief Information Commissioner of the Information Commission of the Government of Bangladesh. He also served as the Chairman of Bangladesh Sangbad Sangstha (BSS), the State News Agency. Initially started his career as journalist, he moved to teaching profession and taught journalism and mass communication for more than four decades, mainly at the University of Dhaka. Dr. Golam Rahman was the Pro Vice Chancellor of Daffodil International University (2014-15) and the Professor and Head of the Department of Language and Communication Studies of the University of Technology, Papua New Guinea (2008-1010).



A S M Mahbubul Alam, Vice Chairperson

Former Secretary to the Government of the People's Republic of Bangladesh, Mr. A S M Mahbubul Alam is the Vice Chairperson of PSTC. During his long career in the civil service, Mr. Alam served as Deputy Commissioner of Kishoreganj. He had also been with the Bangladesh Parliament as Joint Secretary and different Projects' Director and worked closely with UN agencies like UNFPA, UNDP, and other development organizations like, World Bank, Asian Development Bank, etc.. He served in the Ministry of Information also and his last working ministry was the Ministry of Local Government, Rural Development and Cooperatives before his retirement. An urban and local govt. specialist Mr. Mahbubul Alam has been also providing his expert support to UNDP as an advisor.



Gitali Badrunnessa Hasan, Treasurer

A writer, director, and well-known media personality, Ms. Gitali Badrunnessa Hasan is the Treasurer of PSTC. Popularly known as Gitali Hasan is a graduate of Chittagong University where she has her Masters in Sociology with Hons. Ms. Hasan initially started her career as Trainer in the arena of development field and became Master Trainer for Family Health and Counseling. Later she dedicated herself to writing and so far published more than 30 novels. She became associated with media more closely with the launching of Channel I and regularly writes and directs drama. Since 1997 Ms. Gitali writes Script for films and in 2006 she was awarded Kalakar Puroskar from India for her movie script writing O Amar Chhele. In 2013, she started directing movies with Priya Tumi Sukhi Hou



Sanjeeda Islam, Member

A youth and adolescent expert, nutrition specialist, and development communication practitioner, Ms. Sanjeeda Islam has been in the development arena for more than three decades. Ms. Islam is also a GB member of PSTC. A graduate though in English literature from the University of Dhaka, she had her Master of Public Health (MPH) from NIPSOM topping the list of achievers. Ms. Sanjeeda started her career with Johns Hopkins University, Center for Communication Programs (JHU-CCP), initially as Senior Program Officer and subsequently as Director Programs. Her experience in communications helped her launch Bangladesh Center for Communications Programs (BCCP) along with other initiators. He provided her expert services to Save the Children Australia, UNICEF, Bill & Melinda Gates Foundation, and many more organizations.



Md. Wahiduzzaman Chowdhury, Member

A public health expert and a very well-known professional in the area of public health, Mr. Md. Wahiduzzaman Chowdhury is also a GB member of PSTC. He is having about four decades of experiences working in both home and abroad. Mr. Wahid Chowdhury worked with The Asia Foundation for long, later he moved to Marie Stopes as General Manager in late nineties. He also served Afghanistan for about three years with Management Sciences for Health (MSH). A sociology graduate of University of Dhaka with Hons, Mr. Wahiduzzaman had his advanced Diploma in Public Health from the Johns Hopkins University, USA. He is expert on designing evidence based health projects which later on were being implemented with different donor supports like USAID, DFID, ADB, GIZ, EC and UNFPA.



Md. Badrul Munir FCMA, CGA, Member

A professional and certified Accounting personnel, Mr. Md. Badrul Munir has joined the GB as a valued member of PSTC. Having had his Accounting Masters from the University of Dhaka in 1979, he obtained a professional degree in Cost and Management Accountancy from the Institute of Cost & Management Accountants of Bangladesh in 1994 and became a Fellow member of the institute. He is also a member of the Institute of Certified General Accountants of Bangladesh. He served in different manufacturing industries and NGOs as the Chief Accountant, Finance Controller, and Manager of Finance. Finally, Mr. Munir ended his service as the Chief Executive Officer of CEBAI. During his service life, Mr. Munir involved himself with business in the late eighties, especially in Shares in both Dhaka and Chittagong Stock Exchange. Gradually, he involved himself in the business of Sarmano Group. Mr. Munir is a sponsor Director and Company Secretary of Mirpur Securities Ltd, a member of Chittagong Stock Exchange Ltd., a Director of Sarmano Energy Ltd, and Chairman of Sarmano Petroleum Ltd. & Sarmano Ceramics Ltd



Advocate Rehana Begum, Member

By profession a Lawyer, Ms. Rehana Begum has been in the law business for about two decades. She has been also serving PSTC as GB member in the current board. An affiliate advocate of High Court and Dhaka Judge Court, she also has been serving as Assistant Public Prosecutor of Dhaka Judge Court. Academically a graduate of Chittagong University in Political Science, she had her Law education from Sylhet. An active cultural personality, Ms. Rehana Begum is also a singer and lyricist. She is an enlisted Lyricist with Bangladesh Television and Bangladesh Betar. She is associated with many social works and organizations including PSTC.



Dr. Noor Mohammad, Member Secretary

An ex-officio Member Secretary of PSTC Governing Body, Dr. Noor Mohammad has been leading the organization, PSTC since Jan 2015. Dr. Noor has three masters in his credit: M.Sc. in Geography and M.Ed. from the University of Dhaka and MPH from the University of North Carolina at Chapel Hill, USA. He was awarded the Best Student Award for achieving highest grade point average in the session. Later on he did his PhD in Population Education. Having more than three decades of professional experiences and a known professional in the arena of Public Health, Dr. Noor has wide experiences of working with government, NGOs, INGOs, UN, research organizations, development agencies in different portfolios. This is to mention that Dr. Noor was also with Bangladesh Civil Service (7th Batch).



PSTC Top Management Team



Dr. Noor Mohammad, Executive Director

Dr. Noor Mohammad has three decades of experience both in programs and research in the field of Population & Development (P&D). He is one of the pioneer adolescent & youth specialists of Bangladesh. He has 39 years of experience on funding mechanism, Research and Teaching. Dr. Noor is also an adjunct faculty of Dept. of Population Sciences, University of Dhaka. He has completed MSc, MEd, MPH, PhD



Dr. Md. Mahbubul Alam, Head of Programs

Specialist on strategic planning and program design, Dr. Alam is also well experienced in leading team, program development & management. He has 20 years of experience in the field of Public Health, both in country and abroad with MBBS & MPH academic qualifications.



Kaniz Gofrani Quraishy, Project Manager, MISHD

Dr. Noor Mohammad has three decades of experience both in programs and research in the field of Population & Development (P&D). He is one of the pioneer adolescent & youth specialists of Bangladesh. He has 39 years of experience on funding mechanism, Research and Teaching. Dr. Noor is also an adjunct faculty of Dept. of Population Sciences, University of Dhaka. He has completed MSc, MEd, MPH, PhD



Zakera Hannan Rubayat, Project Manager, UPHCSDP, DSCC PA-4

Ms. Zakera Hannan Rubayat has more than 25 years of professional experience in the arena of Urban Public Health Care Service Delivery Management. She has double master in Social Science and Public Health.



Mohammad Azad, Component Manager (PBD)

Mr. Azad has 33 years of working experience with different national and international organizations in the field of human resources management. He also has Masters's in Mathematics with a diploma in PBD



Md. Faysol Talukder, Component Manager (Finance & Admin)

Mr. Faysol has more than 14 years' of experiences of working with different national and international organizations in the field of finance and accounts management and administration. By academic qualifications he is having LLB and Masters in Accounting in his credit



Shiropa Kulsum, Vice Principle, CPI

Ms. Shiropa Kulsum has 21 years of experience in the field of Climate Change and Adaption and Public Health, working at national level positions with different development organizations. She has experience at grassroots level in the field of training and community development and researches with national NGOs.



Working Areas & Reach



PSTC boasts an extensive operational footprint, with a network comprising 41 offices and 17 clinics strategically located in 9 districts across Bangladesh. These districts include Dhaka, Gazipur, Faridpur, Mymensingh, Kishoreganj, Lakshmipur, Munshiganj, Narsingdi, and Noakhali. As illustrated on the map, PSTC's influence extends across several key regions, covering more than half of the country.

At the forefront of these endeavors is a dedicated workforce of 413 individuals spread throughout the nation, tirelessly pursuing PSTC's missions. The gender composition of this workforce reflects a balanced commitment to diversity, with a male-to-female ratio of 1:2. This intentional balance underscores PSTC's commitment to inclusivity and gender equity, ensuring a harmonious blend of perspectives in the pursuit of its overarching goals

Auditors' Report

J.U. AHMED & CO.
Chartered Accountants

INDEPENDENT AUDITORS' REPORT

Opinion

We have audited the accompanying Financial Statements of **Population Services and Training Center (PSTC)**, which comprise the Consolidated Statement of Financial Position as at June 30, 2023 and Consolidated Statement of Income and Expenditure and Consolidated Statement of Receipts and Payments for the year ended on that date, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the organization as at June 30, 2023, and its financial performance and its receipts and payments for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

We draw attention to note: 5.2 of notes to the financial statements where the organization has made disclosure in respect of valuation of land and office decoration. However, our opinion is not modified in respect of the same.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with accounting policies as mentioned in Note - 5 to the financial statements, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.



HOUSE 170 (1ST FLOOR & 4TH FLOOR), LANE 3, NEW DOHS, MOHAKHALI, DHAKA-1206, BANGLADESH.
TELEPHONE: 8712666, MOBILE: 01779882748, 01839340674, E-Mail: jamil44444@yahoo.com, jamil@bdcom.com

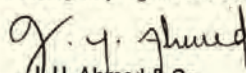
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


J. U. Ahmed & Co.
Chartered Accountants
Signed by:
Jamiluddin Ahmed FCA, FCMA
Partner
DVC: 2311220679AS218158

Dated: November 22, 2023
Dhaka



J.U. AHMED & CO.
Chartered Accountants

Population Services and Training Center (PSTC)

Consolidated Statement of Financial Position
As at June 30, 2023

Property and Assets	Notes	30.06.2023 Taka	30.06.2022 Taka
Non-current Assets			
Property, plant and equipment	6	220,724,738	218,995,505
Fixed Deposit Receipts (FDRs)	7	8,455,197	8,192,459
		<u>229,179,935</u>	<u>227,187,964</u>
Current Assets			
Advances and Pre-payments	8	2,974,246	5,323,351
Advance against office rent	9	2,498,035	3,243,033
Cash and bank balances	10	7,257,275	18,797,315
		<u>12,729,556</u>	<u>27,363,699</u>
Total Assets		<u>241,909,491</u>	<u>254,551,663</u>
Fund and Liabilities			
Fund Account	11	80,639,112	93,281,284
Revaluation Surplus	12	161,270,379	161,270,379
Total Fund and Liabilities		<u>241,909,491</u>	<u>254,551,663</u>

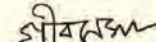
The annexed notes form an integral part of these financial statements.



Component Manager (F&A)

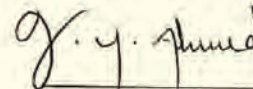


Executive Director



Treasurer

Signed in terms of our report of even date



J. U. Ahmed & Co.

Chartered Accountants
Signed by:
Jamiluddin Ahmed FCA, FCMA
Partner
DVC: 2311220679AS218158

Dated: November 22, 2023
Dhaka



J.U. AHMED & CO.
Chartered Accountants

Population Services and Training Center (PSTC)
Consolidated Statement of Income and Expenditure
For the year ended June 30, 2023

Income	Notes	2022 - 2023 Taka	2021 - 2022 Taka
Grants received			
Grants received from donors	13	125,452,717	119,193,427
Received from service charges	14	48,241,444	35,855,687
		<u>173,694,161</u>	<u>155,049,114</u>
Other received			
Income from annual subscription fee		-	12,500
HQ shared cost (Salary, rent and utilities)		8,816,521	6,434,417
Interest on bank accounts	15	113,763	225,127
Interest on fixed deposits	16	295,264	1,417,165
Gain/(loss) on sale of fixed assets	17	-	(1,225,113)
		<u>9,225,548</u>	<u>6,864,096</u>
Total Income		<u>182,919,709</u>	<u>161,913,210</u>
Expenditure			
Direct cost			
Training and workshop		998,534	959,028
Clinic supplies and medicine expenses		15,251,610	5,002,743
Programme related cost		13,358,131	23,591,755
		<u>29,608,275</u>	<u>29,553,526</u>
Indirect cost			
Salary and benefits		113,670,366	90,405,026
Honorarium, fees and consultancy		2,701,027	1,161,469
Travel and daily allowances		6,124,019	4,257,201
Office rent		15,380,540	12,821,279
Utilities		2,893,043	2,149,939
Printing and publications		1,266,270	644,648
Office supplies		2,279,958	1,312,016
Communication		1,563,157	885,124
Repair and maintenance		2,453,408	3,124,223
Meeting and other office costs		244,568	-
Vehicle operation cost (Fuel, Fitness & others)		1,679,581	1,516,571
Cleaning and security charges		206,198	1,180,075
Bank charge and commission		1,211,427	544,500
Audit fee	18	161,750	403,700
Income tax on fixed deposits	19	29,526	98,342
Income tax on bank accounts		5,018	3,040
HQ shared cost (Salary, rent and utilities)		5,476,567	6,824,648
Registration/License renewal fees		21,500	-
Impairment loss on Building		-	5,909,448
Depreciation (Annex-1)		8,585,683	8,453,611
		<u>165,953,606</u>	<u>141,714,861</u>
Total Expenditure		<u>195,581,881</u>	<u>171,268,387</u>
Surplus/(Deficit) for the year		<u>(12,642,172)</u>	<u>(9,355,177)</u>
Other Comprehensive Income			
Revaluation Surplus	12	-	161,270,379
Total Comprehensive Income		<u>(12,642,172)</u>	<u>151,915,202</u>

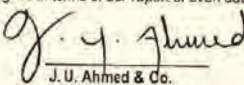
The annexed notes form an integral part of these financial statements.


Component Manager (F&A)


Executive Director


Treasurer

Signed in terms of our report of even date


J. U. Ahmed & Co.
Chartered Accountants
Signed by:
Jamiluddin Ahmed FCA, FCMA
Partner

DVC: 2311220679AS218158

Dated: November 22, 2023
Dhaka

J.U. AHMED & CO.
Chartered Accountants

Population Services and Training Center (PSTC)

Consolidated Statement of Receipts and Payments
For the year ended June 30, 2023

	Notes	2022 - 2023 Taka	2021 - 2022 Taka
Opening balances			
Cash in hand		81,369	16,975
Petty cash		185,933	142,500
Cash at banks		18,530,013	30,132,188
Fixed Deposits		8,192,459	6,885,136
		<u>26,989,774</u>	<u>37,176,799</u>
Receipts			
Grants received from donors		125,455,587	120,586,641
Received from service charges		48,241,444	36,990,687
Income from annual subscription fee		-	12,500
HQ shared cost (Salary, rent and utilities)		8,816,521	6,434,417
Interest on bank accounts		124,543	279,769
Interest on fixed deposits	16	295,264	1,417,165
Advance realized		33,218	431,428
Advance realized against office rent		786,998	555,502
Inter-project advance received		13,075,000	6,100,000
Inter-project advance realized		-	1,300,000
Advance received by project		3,050,300	480,000
Advance refunded by projects		4,767,887	1,258,095
Sale of property, plant and equipment		-	34,600
		<u>204,646,762</u>	<u>175,880,804</u>
Total Receipts		<u>231,636,536</u>	<u>213,057,603</u>
Payments			
Salary and benefits		113,670,366	90,405,026
Honorarium, fees and consultancy		2,701,027	1,181,469
Travel and daily allowances		6,124,019	4,257,201
Training and workshop		998,534	959,028
Office rent		15,380,540	12,821,279
Utilities		2,893,043	2,149,939
Printing and publications		1,266,270	644,648
Office supplies		2,279,958	1,312,016
Clinic supplies and medicine expenses		15,251,610	5,002,743
Communication		1,563,157	885,124
Repair and maintenance		2,453,408	3,124,223
Meeting and other office costs		244,568	-
Vehicle operation cost (Fuel, Fitness & others)		1,679,581	1,516,571
Cleaning and security charges		206,198	1,180,075
Bank charge and commission	18	1,211,427	544,500
Income tax on fixed deposits	19	29,526	98,342
Audit fee		161,750	403,700
Programme related cost		13,358,131	23,591,755
Income tax on bank accounts		5,018	3,040
HQ shared cost (Salary, rent and utilities)		5,476,567	6,824,648
Registration/License renewal fees		21,500	-
Building construction/ renovation cost		-	5,326,847



J.U. AHMED & CO.
Chartered Accountants

	2022 - 2023 Taka	2021 - 2022 Taka
Computer and accessories	-	183,430
Furniture and fixture	2,885,329	3,386,076
Clinical equipment	2,103,366	3,700,821
Equipment	5,326,221	2,161,875
	<u>197,291,114</u>	<u>171,664,376</u>
Prior year's provision paid	-	200,000
Payment for operations	<u>197,291,114</u>	<u>171,864,376</u>
Grants refunded to donors	-	1,393,214
Grants transferred to project	2,870	-
Inter-project advance issued	8,925,000	6,100,000
Inter-project advance realized	850,000	1,300,000
Advance issued for projects	5,430,000	480,000
Advance refunded by project	3,050,000	1,258,095
Advance against office rent	42,000	1,427,500
Advance paid	322,300	1,055,000
Service charge transfer	-	1,135,000
Bank interest deposit to Govt. Account	10,780	54,643
	<u>18,632,950</u>	<u>14,203,453</u>
Total Payments	<u>215,924,064</u>	<u>186,067,829</u>
Closing Balance		
Cash in hand	251,174	81,369
Petty cash	199,611	185,933
Cash at banks	6,806,490	18,530,013
Fixed Deposits	8,455,197	8,192,459
	<u>15,712,472</u>	<u>26,989,774</u>
Total	<u>231,635,536</u>	<u>213,057,603</u>

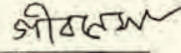
The annexed notes form an integral part of these financial statements.



Component Manager (F&A)

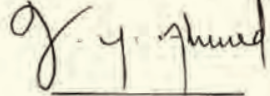


Executive Director



Treasurer

Signed in terms of our report of even date



J. U. Ahmed & Co.
Chartered Accountants
Signed by:
Jamiluddin Ahmed FCA, FCMA
Partner
DVC: 2311220679AS218158

Dated: November 22, 2023
Dhaka





Population Services and Training Center

House # 93/3, Level 4 & 6, Road # 8, Block - C, Niketon, Gulshan 1, Dhaka 1212, BANGLADESH

Phones: +8802 222263284; 222293876; 222263891; 222282249; 222281231

Email: pstc@pstc-bgd.org; Web: www.pstc-bgd.org