



ANNUAL REPORT

2025

pstc Engage
Empower
Excellence
working for population & development
Population Services and
Training Center



Editor
Dr. Noor Mohammad



Contributors

Dr. Md. Mahbubul Alam
Anita Sharif Chowdhury
Md. Faysol Talukder
Abu Sadad Mohammad Shayem
Nafisa Mahzabin

Graphic Design and layout:
Zahida Huq Chaiti

Legal Status:

PSTC is registered with

- Department of Social Services (DSS) with the registration # Dha-03276 dated 05 April 1995
- NGO Affairs Bureau with the registration #1102 dated 28 Nov 1996



Publication time: June 2026
Printing: Dot Net Limited

Table of contents

Founder of PSTC 03	Message from the Chairperson 04	Message from the Executive Director 05	List of abbreviations 06
2025 at a glance 07	Vision Mission Values 09	Overview of PSTC 10	Thematic areas of PSTC 10
Working areas of PSTC 11	Strategic Framework (2025-30) 12	People-Centered Care 12	Changing Future through SRHR 16
Ensuring Inclusion in SRHR Services 19	Humanitarian Response 22	Driving Sustainability 23	Key Highlights of 2025 28
News and Event 2025 31	Governance and Leadership 35	Our Networks & Our Development Partners 41	Auditor's Report 42

Founder of PSTC



We deep reverence, we honor the life and legacy of Commander (Rtd). Abdur Rouf - a gallant freedom fighter, esteemed defense officer, and above all, a compassionate visionary. As the founding Chief Executive of Family Planning Services and Training Center, FPSTC, his foresight and unwavering dedication laid the very foundation of what has become today's Population Services and Training Center (PSTC). Guided by his human philosophy and tireless commitment to the undeserved, he transformed a humble project into a nationally respected institution, impacting countless lives across Bangladesh.

In 2020, his extraordinary contributions were recognized with the nation's highest civilian honor - the Independence Award (Shadhinata Padak) - awarded posthumously.

His spirit continues to inspire us, his vision continues to guide us. PSTC stands today as a living legacy of his dream for a just, inclusive, and empowered society.



Message from the **CHAIRPERSON** Ms. Sanjeeda Islam

2025

Over the past year, the world has continued to navigate a complex landscape shaped by overlapping challenges—ranging from economic uncertainty and climate vulnerability to persistent inequities in health and social systems. In Bangladesh, these global pressures are reflected in evolving development priorities, where ensuring equitable access to health, rights, and opportunities remains both a challenge and an imperative.

In this context, the work of the Population Services and Training Center (PSTC) is more relevant than ever. As a national organization rooted in community realities and guided by evidence and rights-based approaches, PSTC continues to contribute meaningfully to advancing sexual and reproductive health and rights, gender equity, and inclusive development.

This year, PSTC has demonstrated resilience and adaptability, strengthening partnerships, aligning with national priorities, and responding to the needs of marginalized and underserved populations. Its efforts to integrate innovation, particularly in engaging communities and address emerging risks, reflect a forward-looking vision that is essential in today's rapidly changing environment.

The Board remains committed to providing strategic guidance and oversight to ensure that PSTC continues to uphold the highest standards of governance, accountability, and impact. We take pride in the organization's achievements and in the dedication of its leadership, staff, and partners.

As we look ahead, we are confident that PSTC will continue to play a vital role in shaping a more inclusive, equitable, and healthy future for all.


Sanjeeda Islam
Chairperson

Message from the **EXECUTIVE DIRECTOR** Dr. Noor Mohammad



2025

The year 2025 was a landmark year for the Population Services and Training Center (PSTC) as we celebrated 47 years of dedicated service to the people of Bangladesh. Over nearly five decades, PSTC has evolved into a nationally respected organization, driven by a steadfast commitment to advancing health, dignity, and opportunity for all.

Today, PSTC reaches millions of people, particularly underserved and marginalized populations through integrated programs focused on sexual and reproductive health and rights (SRHR), youth empowerment, gender equality, climate resilience, and skills development. Our growing impact is rooted in strong community trust, institutional learning, and a rights-based approach that continues to guide our work.

A major milestone in 2025 was the establishment of PSTC's permanent Head Office in Aftabnagar, Dhaka, reflecting our organizational maturity and long-term vision for sustainability and growth. Equally significant was PSTC's formal recognition as a Member Association of the International Planned Parenthood Federation (IPPF) in June 2025. This achievement affirms our commitment to strong governance, accountability, and programmatic excellence, while connecting us to a global movement dedicated to advancing sexual and reproductive health and rights.

Through our network of static, satellite, and model clinics across 20 districts, and through the dedication of our staff and frontline workers, we continue to bring essential services closer to those who need them most. The support of our partners and communities remains central to this journey.

As we look ahead, PSTC remains committed to expanding inclusive and equitable services, strengthening youth engagement, supporting marginalized populations, and contributing to national and global development goals. I extend my sincere appreciation to our staff, partners, donors, governing body members, volunteers, and the communities we serve. Their trust, resilience, and unwavering support continue to inspire and drive our mission forward.


Dr. Noor Mohammad
Executive Director

List of abbreviations

ANC	:	Antenatal Care
AOC	:	Architect of Cooperation
CBO	:	Community Based Organization
CMP	:	Community Mobilization Program
CSO	:	Civil Society Organization
CRHCC	:	Comprehensive Reproductive Health Care Centers
DAM	:	Dhaka Ahsania Mission
DNCC	:	Dhaka North City Corporation
DSCC	:	Dhaka South City Corporation
FARM	:	Faridpur Municipality
FSW	:	Female Sex Worker
IPPF	:	International Planned Parenthood Federation
KP	:	Key Population
MAB	:	Mukto Akash Bangladesh
MCC	:	Mymensingh City Corporation
PHCC	:	Primary Health Care Center
PMC	:	PSTC Model Clinic
PNC	:	Postnatal Care
PSTC	:	Population Services and Training Center
SARO	:	South Asian Regional Office
SR	:	Sub Recipient
SSR	:	Sub-Sub Recipient
SUFASEC	:	Step Up the Fight Against Sexual Exploitation of Children

2025 at a glance

5,491,761

People we serve

24

Clinics we run

72

Offices we operate

862

Employees we have



Population Health and Nutrition (PHN)

 Health Services	648,173 Clients were provided essential health care services
 Safe delivery & ANC, PNC	1,122 Safe Delivery administered and 90,517 ANC, PNC Provided
 Child Health Service	65,235 Children (<5 year) attended at facilities for Growth Monitoring, received Vitamin-A capsule 63,673 Children (<1 year children) were vaccinated under EPI program 633 Children (5-16 years) received deworming treatment
 FP Service	67,152 Women at reproductive age (15-49 yrs.) provided with modern contraceptive services 98,898 Couple Years of Protection covered by Gold Star Members (women sales agents) distributing FP products in the community 23,493 Eligible couple reach through the session 1,428 Safe abortion services who provided

 Reach through health, hygiene and Family Planning Messages	34,334 School-attending adolescent girls & boys were communicated with health and hygiene messages 178,730 Married women at reproductive age (MWRA) & caregivers of <5 children were reached
 Women Entrepreneurship	554 Women entrepreneurs (Gold Star Members) generated monthly sales above Tk.10,000 through the social business of Health & FP products in the community
 Below Poverty Line	10,511 Administering registrations and dispensing health cards to individuals classified as living below the poverty line



Youth and Adolescent Development (YAD)

 Health Services	209,053 Clients received health services from Youth Friendly Service Centers
 Capacity building	445 Youth Organizers capacitated on SRHR through training 720 Young and women capacitated Business Planning
 Action	37 Child Marriage stopped
 Towards Sustainability	08 Girls club established in Gazipur and Dhaka



Gender and Governance (GAG)

 Leadership (Women and Girls)	490 Women and girls became the leaders in their communities
 Capacity building	752 Children and adolescent girls underwent empowerment training focused on Child Protection Systems (CPS), Social and Emotional Competence (SEC), and Sexual and Reproductive Health and Rights (SRHR).
 Action	286 Children and adolescent girls were engaged in a leadership program tailored to their needs and interests.



Climate Change and Adaptation (CCA)

 Health Services	32,273 Clients received health services (Minimum Initial Service Package) from emergency health service center
 Sensitized	8,854 Young women were sensitized about disaster preparedness and capacitated through awareness sessions
 Capacity building	22 Service providers were capacitated on the Minimum Initial Service Package (MISP) through training



Skills Education and Training (SET)

 Enrollment	51 Students enrolled in 2025 for the community paramedic course
 Graduation	49 Students of CPTI are graduated
 Served	163 Students started serving the nation to reduce MMR and IMR

Vision Mission & Values



VISION

Improved quality of life of people, in general



MISSION

PSTC champions sexual and reproductive health, rights, and justice by delivering inclusive, innovative, quality services, advancing evidence and rights-based advocacy, and fostering sustainable, strategic partnerships



VALUES

PSTC's values are guided by five (5) core issues: Commitment, Integrity, Transparency, Accountability and Team Spirit

Overview of PSTC

Who We Are

Population Services and Training Center (PSTC) is a non-government, not-for-profit voluntary organization and an Associate Member of the International Planned Parenthood Federation (IPPF). It began its journey 47 years ago to improve the quality of life of poor and socially disadvantaged people. It is the successor to its previous organization, Family Planning Services and Training Center (FPSTC), formed in 1978. It was registered with the Directorate of Social Welfare in 1995, with the NGO Affairs Bureau in 1996, and affiliated with the Directorate of Family Planning in 1997.

Evolution of PSTC

PSTC evolved under the leadership of an eminent citizen of the nation, former defense personnel, valiant freedom fighter, successful professional, and recipient of the Independence Award (Shadhinata Padak) 2020, Commander (Rtd.) Abdur Rouf. He was the first-ever Chief Executive of the then FPSTC. Later, he led the initiative to transform the project into an organization known today as PSTC and became its founder.

PSTC has achieved significant accomplishments since its inception. It played a crucial role in the development of civil society organizations in Bangladesh, contributing not only to the formation but also to the development of around 82 NGOs to supplement and complement national health, nutrition, and population programs over the last four decades. PSTC also played a noteworthy role as the Member-Secretary of the GO-NGO Coordination Committee to strengthen coordination and collaboration between government and non-government organizations. In addition, PSTC acted as a key resource organization for Grants Management and Capacity Building for other national and local NGOs.

PSTC works to improve and uphold the standard of living of poor and socially disadvantaged people by undertaking various programs and projects across the country under the five thematic areas:

Thematic Areas of PSTC



Population Health and Nutrition (PHN)



Youth and Adolescent Development (YAD)



Gender and Governance (GAG)



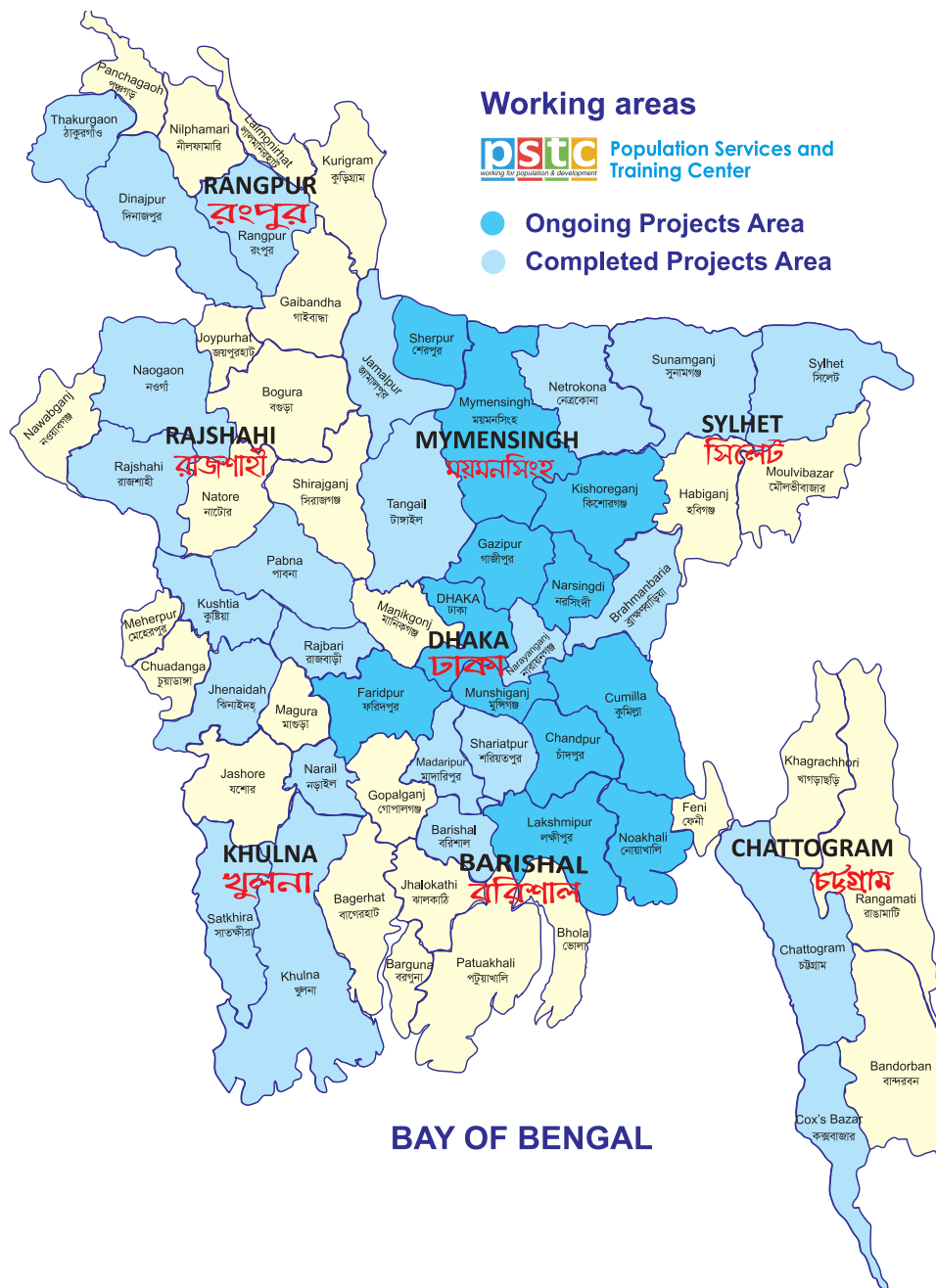
Climate Change & Adaptation (CCA)



Skills Education and Training (SET)

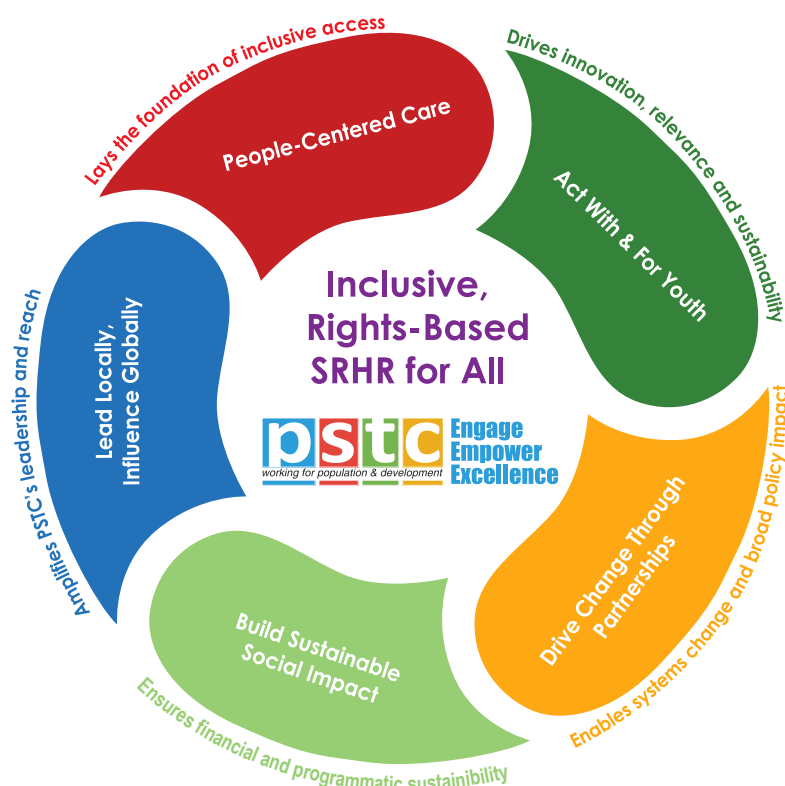
Working Areas of PSTC

PSTC operates through 72 offices, including 24 clinics, and has been working in 20 districts of Bangladesh: Dhaka, Gazipur, Narayanganj, Munshigonj, Kishoregonj, Narsingdi, Noakhali, Lakshmipur, Mymensingh, Sherpur, Netrokona, Cumilla, Feni, Chandpur, Chattogram, Cox's Bazar, Faridpur, Jashore, Khulna and Kushtia. Currently, 862 staff members are engaged across the country to carry forward PSTC's mission, with a male-to-female ratio of 1:2. PSTC has worked and continues to work in several districts across Bangladesh, covering more than half of the country, as depicted in the map below



Strategic Framework 2025-30

Bangladesh has achieved significant progress in many aspects of the Millennium Development Goals (MDGs) and has been advancing toward the Sustainable Development Goals (SDGs) with the vision of becoming a middle-income country. In response to the shifting paradigm of the development sector, PSTC adopted its Strategic Framework for the period 2025–30, reflecting the organization's bold and aspirational vision for the future. The Framework was developed to respond to global trends and local realities in line with the country's socio-demographic context. PSTC's strategic directions for future engagement have been determined by utilizing the expertise gained over the last four decades, with a strong focus on the young population and organizational sustainability across all programs and initiatives. The overall approach to its work is demonstrated in the following schematic diagram:



People-Centered Care: *Enhancing Choice and Expanding Access*

Bangladesh continues to experience rapid urbanization, which is reshaping health needs and service demand. Urban populations are growing at an estimated annual rate of 3.27 percent, with more than 37 percent of the population currently living in urban areas. This proportion is projected to increase to 44 percent by 2030. The rapid growth of urban populations has placed considerable pressure on already overstretched urban health facilities. Marginalized and disadvantaged urban groups, including the urban poor, slum dwellers, migrants, and informal workers, often face barriers such as cost, distance, overcrowding, and limited awareness, which negatively affect their health-seeking behavior and access to quality primary health care.

Urban Primary Health Care Services Delivery Project (UPHCSDP)

The Urban Primary Health Care Service Delivery Project aims to improve the health status of urban populations, particularly the poor, by expanding access to efficient, effective, and sustainable primary health care services. The project focuses on increasing the utilization of services, with special provisions for free care for poor populations, while improving service quality and ensuring cost-effectiveness as well as long-term financial and institutional sustainability.

Implemented through partnerships between urban local bodies and non-government organizations, and supported by the Government of Bangladesh and the Asian Development Bank, the project represents a coordinated approach to addressing urban health gaps. The current phase is being implemented in collaboration with City Corporations, with financing shared equally between government funding and service-generated income.



CRHCC (04)

DSCC (01)

DNCC (01)

FARM (01)

MCC (01)



PHCC (15)

DSCC (06)

DNCC (03)

FARM (03)

MCC (03)

The Urban Primary Health Care Service Delivery Project (UPHCSDP) delivered health services through selected wards of Dhaka South City Corporation, Dhaka North City Corporation, Faridpur Municipality, and Mymensingh City Corporation (MCC), covering four Comprehensive Reproductive Health Care Centers (CRHCCs) and 15 Primary Health Care Centers (PHCCs). Through UPHCSDP, a total of 491,955 services were provided to 249,407 clients. These included 35,243 family planning services, 2,104 safe deliveries, and 51,176 antenatal and postnatal care services.

Overall, the project continues to play a critical role in addressing the primary health care needs of urban populations, particularly vulnerable groups, by bringing essential services closer to communities, improving service utilization, and strengthening urban health systems in an increasingly urbanized Bangladesh.



Community Mobilization Program (CMP)

The CMP project's core mission centers on improving the health of women, children, and families by leveraging private-sector social marketing tools. This is achieved through targeted behavioral change communication for newlyweds regarding healthy pregnancy spacing and the utilization of SMC Health Service Spots for maternal and NCD care. Furthermore, the CMP fosters sustainability through the Gold Star Network, a group of community entrepreneurs who provide essential health information and products directly to their neighbors.

The impact of CMP is reflected in the provision of 36,679 health services to pregnant women and 6,123 NCD services for adults in 2025, which was managed by a dedicated team of 110 professional staff. In addition to the services, awareness sessions were organized and disseminated among the target population, including 22,633 students, 1,334 youth, and 114,494 adults over the age of 25. The project has prioritized institutional resilience through the inclusion of the Emergency Preparedness Plan (EPP), which ensures that health services remain accessible to vulnerable populations even during environmental or social crises.

PSTC has been implementing this project since 2017 and in 2025 rapidly scaled its reach across 10 diverse districts- The geographic expansion reflects PSTC's strong role in health service delivery and community engagement.

Geographical Coverage	
Kishoreganj	Netrokona
Narshingdi	Sherpur
Munshiganj	Noakhali
Gazipur	Lakshmipur
Mymensingh	Feni



Multiple Micronutrient Supplements (MMS) Project

The Population Services and Training Center (PSTC) is implementing the Multiple Micronutrient Supplements (MMS) Project with support from the Social Marketing Company (SMC) as part of a national initiative to improve maternal and child health outcomes in Bangladesh. The project is grounded in the use of the United Nations International Multiple Micronutrient Antenatal Preparation (UNIMMAP) formula, which includes 15 essential vitamins and minerals proven to reduce the incidence of low birth weight and small for gestational age births. This approach is particularly vital in Bangladesh, where the prevalence of low birth weight is among the highest in the world. The primary goal of the MMS project is to improve the nutritional status of pregnant women and ensure access to at least four basic pregnancy care services, thereby contributing to healthier pregnancies and safer childbirth.



The project is closely aligned with PSTC's Community Mobilization Program (CMP) and utilizes shared resources such as upazila offices, paramedic services, and field-level support, ensuring integrated and cost-effective operations. At the core of its activities, PSTC organizes Pregnant Maa Somabesh across 27 upazilas under the CMP intervention areas. These gatherings serve as community-based platforms where pregnant women receive guidance on the importance of MMS, counseling on nutrition and pregnancy care, and encouragement to complete regular antenatal checkups. The initiative also works to increase awareness at the household and community level, ensuring that MMS products are accessible, affordable, and trusted. By focusing on maternal nutrition, pregnancy care, and community awareness, the MMS project empowers pregnant women to make informed decisions for their health and that of their unborn children, contributing to long-term improvements in maternal and neonatal well-being across Bangladesh.

Health Outreach and Protection Effort (HOPE)

The Health Outreach and Protection Effort (HOPE), supported by IPPF's Harm Mitigation Grant, is a vital intervention addressing healthcare gaps resulting from USAID funding cuts. By focusing on the urban slums of Dhaka, the industrial corridors of Gazipur, and the rural landscapes of Kushtia, the project targets marginalized groups facing high unmet contraceptive needs and child mortality. The initiative is designed to restore access to reproductive health commodities while fostering long-term sustainability through community-led micro-retail channels. To ensure service continuity, the project utilizes a social marketing strategy centered on Community Health Promoters (CHPs) who operate as micro-entrepreneurs. This approach is reinforced by a diverse delivery network including mobile booths, satellite clinics, and school-based youth clubs.

The project has successfully delivered 2,770 healthcare services to underserved populations through 149 satellite/ health outreach camps. Furthermore, the project has distributed a substantial range of commodities, including over 13,883 contraceptives (4,058 cycles of oral pills, 9,639 condoms, and 186 vials of injectable Depo-Provera), 3,339 sanitary pads, and 17,930 nutritional supplements (including MNP, zinc, and iron-folic acid) within a four-month period (September–December 2025).

Geographical Coverage

Dhaka

Gazipur

Kushtia

Beyond clinical service delivery, the project leverages digital innovations and social and behavior change (SBC) strategies to generate demand among women and youth. In 2025, 47 school-based health awareness sessions have reached 953 young people, equipping them with essential SRH and menstrual health management knowledge.



Changing Future through SRHR: *Empowering Youth and Adolescents*

The Population Services and Training Center (PSTC) 2025 strategy centered on a rights-based and gender-transformative framework that views sexual and reproductive health and rights (SRHR) as a critical tool for youth empowerment. The core agenda focuses on transitioning young people from passive service recipients to active decision-makers by promoting bodily autonomy, informed health choices, and the institutionalization of youth leadership. By addressing systemic barriers such as menstrual taboos and limited access to youth-friendly services, PSTC aims to create a protective environment where adolescents can exercise their rights with dignity.

One of the most significant changes in 2025 was the formalization of youth leadership within PSTC, ensuring that 20% of its Governing Body is now composed of youth representatives. This structural reform was complemented by the strengthening of the National Youth Network (NaYoN), which launched its own constitution and governance framework to better align youth priorities with long-term institutional goals. Beyond internal governance, young leaders actively represented Bangladeshi perspectives on the global stage, participating in high-level platforms such as the International Conference on Family Planning in Bogotá and the IPPF General Assembly.



On the ground, PSTC delivered Comprehensive Sexuality Education (CSE) using the standardized “Amate Ami” guide, providing adolescents with essential knowledge in consent, gender equality, and reproductive health in safe and trusted learning environments. These educational efforts were further strengthened by youth-led research coordinated by PSTC and initiated by the South Asian Regional Youth Network (SARYN), where young investigators conducted fieldwork to identify barriers to contraceptive access. This not only generated evidence for policy advocacy but also enhanced their professional competencies.

In addition, PSTC ensured meaningful youth participation and leadership by organizing roundtables and dialogues on key SRHR issues aligned with national priorities, engaging government, private sector, and development partners throughout 2025. PSTC also published twelve issues of its bilingual magazine, *Projanmo Kotha*, which served as a nationwide peer-learning platform covering topics from reproductive justice to gender-based violence prevention.

GOAL Project

The GOAL Project is a transformative initiative implemented by PSTC to empower adolescent girls in Bangladesh. Through innovative life-skills education, including financial literacy delivered via interactive, game-based learning sessions, the project equips girls with the confidence, knowledge, and resilience needed to thrive in their personal and community lives. Women Win provided technical support to GOAL while it was funded by the Standard Chartered Foundation through its Future makers initiative. The project successfully completed its four-year cycle on 30 June 2025. By integrating life-skills development with physical activity, the programme has established a sustainable model for youth development in urban and peri-urban settings.

Implemented across Dhaka and Gazipur, the project engaged 720 girls aged 12–19 through seven schools and three community clubs. The curriculum was delivered by 36 teams through a series of 20 interactive sessions, complemented by sports events and home-based practice activities. This structured approach reinforced key lessons in leadership, teamwork, and self-reliance both on the field and at home.

The project aimed to strengthen girls' self-confidence, communication skills, and awareness of their rights. Participants received essential training on sexual and reproductive health and rights (SRHR) alongside basic financial literacy. These interventions supported girls in navigating social challenges, building economic awareness, and developing leadership roles within their families and communities.

Geographical Coverage

Dhaka

Gazipur



Implementation experience demonstrates that sports-based learning can be an effective platform for engaging adolescent girls and addressing harmful practices such as child marriage and early pregnancy. By strengthening life skills and financial awareness, the GOAL Project has contributed to nurturing confident, rights-aware, and capable young women who are better prepared to shape their own futures and contribute to national development.



Step Up the Fight Against Sexual Exploitation of Children (SUFASEC)

Under the SUFASEC project, implemented in Gazipur City Corporation (Wards 19–24) in partnership with Terre des Hommes Netherlands and Free a Girl, PSTC played a central role in strengthening child protection systems and advancing community-based safeguarding efforts. During the reporting year, the project focused on enhancing individual agencies, promoting institutional accountability, and creating a more protective environment for children and adolescents.

Through PSTC's Youth Friendly Service Center, 327 clients received healthcare services, while 305 individuals were reached through specialized SRHR training. In addition, 360 women and girls assumed community leadership roles, contributing to local advocacy and collective action against sexual exploitation and related protection concerns.

Empowering children and adolescents remained a core priority. A total of 650 children and adolescent girls completed training on Child Protection Systems (CPS), Social and Emotional Competence (SEC), and Sexual and Reproductive Health and Rights (SRHR). To further strengthen their participation and voice, 255 children and adolescent girls took part in a leadership programme designed around their interests, capacities, and needs. These interventions contributed to challenging harmful social norms and equipping young people with the knowledge, skills, and confidence to strengthen their own protective environments.

The project's progress was reinforced through close collaboration with local leaders, parents, teachers, and government officials, including representatives from the Department of Social Services and the Department of Women and Children Affairs. Experience from implementation shows that awareness efforts are most effective when supported by parents and teachers, while the active presence of duty bearers at community events helps build trust and confidence. By connecting community engagement with institutional support, PSTC contributed to a stronger safeguarding framework and sustainable progress against sexual exploitation of children.



Ensuring Inclusion in SRHR Services: *For Marginalized and Key Populations*

In Bangladesh, marginalized populations such as Female Sex Workers (FSWs), People Who Inject Drugs (PWID), and low-income garment workers often face significant barriers to accessing sexual and reproductive health (SRH) services. Social stigma, limited awareness, and financial constraints further restrict their access to essential care. PSTC works to address these challenges by providing accessible and inclusive SRH services for marginalized groups and low-income communities in collaboration with community-led organizations. Through community outreach, awareness activities, and service delivery, PSTC supports improved health outcomes, promotes safe practices, and ensures that vulnerable populations receive the care and information they need.

Through the Jashore KP Clinic, PSTC has strengthened access to essential health services for key populations, particularly Female Sex Workers, with the aim of improving their health outcomes and enhancing social protection. This initiative prioritizes ensuring that Female Sex Workers receive dignified, respectful, and specialized medical care tailored to their needs.

The impact of these services is reflected in comprehensive service delivery, reaching a total of 5,758 clients. Clinical support included 111 HIV-related services, 200 STI/RTI treatments, and 883 gynecological services. Moving forward, PSTC views this intervention as an important foundation and remains committed to exploring new opportunities to expand similar community-led joint efforts for sustainable improvements in public health and social equity.

Harm Reduction initiatives by PSTC: *HIV prevention and Treatment*

Bangladesh, a lower-middle-income country with a population of approximately 172.9 million, has successfully maintained a low national HIV prevalence (<0.1%) since 1989. However, recent epidemiological trends indicate a growing concentration of HIV among key populations, including Female Sex Workers (FSW), Men who have Sex with Men (MSM), Male Sex Workers (MSW), People Who Inject Drugs (PWID), and Transgender/Hijra individuals (TGW). This shift signals a move towards a concentrated epidemic in specific geographical areas, particularly Dhaka and 22 other high-burden districts. The following initiatives are providing services to people who use drugs and Female Sex Workers.

Prevention package for People Who Use Drugs (PUD) and their sexual partners

In 2025, the Population Services and Training Center (PSTC) assumed leadership of Bangladesh's flagship HIV prevention programme for people who use drugs (PUD), building on a programme initiated in 1998 and supported by the Global Fund since 2008. PSTC is now implementing the intervention under the GC-7 grant (2024–2026) as a Sub-Recipient to Save the Children International, in collaboration with national partners including Ashokta Punarbashan Sangstha (APOSH), Mukto Akash Bangladesh (MAB), and Dhaka Ahsania Mission (DAM).

The project targets 20,798 people who inject drugs (PWID) and their sexual partners across 31 districts through a comprehensive service delivery platform comprising 8 Comprehensive Drop-in Centres (CDICs), 27 outreach outlets, and 6 Opioid Substitution Therapy (OST) sites. In addition, the programme reaches over 93,000 individuals indirectly, including families and community members. Services include HIV testing services (HTS), needle and syringe programmes, STI management, OST, antiretroviral therapy (ART) adherence support, TB screening, and referrals, ensuring a continuum of care grounded in public health and human rights principles. Aligned with national priorities and the goal of ending AIDS in Bangladesh by 2030, the project focuses on expanding service coverage, improving case detection, and ensuring access to treatment and care.

It also strengthens coordination with key government stakeholders, especially the National AIDS/STD Control Programme (NASP), including the Department of Narcotics Control, health services, law enforcement, and social welfare institutions, to enable a multi-sectoral response.

In 2025, the programme demonstrated strong performance in scaling up essential services. A total of 5,872,736 needles and syringes and 746,344 condoms were distributed among key populations to reduce risk behaviors. The programme conducted 21,957 HIV tests and identified 70 new HIV-positive PWID, while also facilitating 20,039 TB screenings, strengthening early detection and referral systems. Additionally, 2,786 PWID were supported with ART, while STI services continued to address emerging health needs among vulnerable populations. Through its integrated, community-based approach and strong partnerships, PSTC's PWID/PUD project is contributing to reduced HIV transmission and AIDS-related deaths, while advancing sustainable, evidence-based interventions for key populations in Bangladesh.



Comprehensive prevention programs for sex workers & their clients and other sexual partners

In late 2025, the Population Services and Training Center (PSTC), as part of a consortium with Dhaka Ahsania Mission (DAM) and Mukto Akash Bangladesh (MAB), began implementing a focused intervention to scale up HIV prevention and treatment services for female sex workers (FSWs) under the Global Fund GC-7 grant (October 2025–December 2026). With Save the Children International serving as the Principal Recipient (PR), PSTC leads programme implementation, coordination, and performance management, ensuring quality, accountability, and alignment with national HIV priorities.

Despite Bangladesh maintaining a low overall HIV prevalence, recent trends indicate a growing concentration among key populations, particularly in urban and high-burden districts. Structural barriers such as stigma, discrimination, and legal constraints continue to limit access to essential services for FSWs. This intervention responds to these challenges through a rights-based, community-centred approach that emphasizes accessibility, dignity, and sustained engagement.

The programme targets 20,990 FSWs across eight priority districts—Dhaka, Gazipur, Narayanganj, Chattogram, Cox's Bazar, Narsingdi, Mymensingh, and Tangail—through a comprehensive service delivery model. This includes 8 Drop-in Centres (DICs) providing integrated services such as behavior change communication, condom and lubricant distribution, HIV testing services (HTS), STI management, sexual and reproductive health (SRH) care, TB screening, and gender-based violence (GBV) response. Additional outreach is conducted through two outlets and satellite services, ensuring coverage of street-, residence-, and hotel-based FSWs, including those in hard-to-reach settings.

The project prioritizes differentiated HIV testing approaches to improve case detection and strengthen linkages to care. It supports rapid initiation of antiretroviral therapy (ART), referral to government health facilities, and follow-up for treatment adherence, while integrating services for TB, hepatitis, and broader SRH needs. Alongside service delivery, the intervention places strong emphasis on community systems strengthening by engaging community-based organizations, peer networks, and self-help groups in outreach, participatory monitoring, and advocacy.

Over the project period, the programme aims to deliver nearly 25,000 HIV tests, distribute more than 13 million condoms, and manage over 8,000 STI cases, while ensuring ART linkage for HIV-positive FSWs and their partners. It also actively addresses gender-based violence and works with law enforcement and local authorities to foster a more enabling environment.

After taking over the FSW intervention in October, PSTC reached 21,200 FSWs through condom distribution, health education, STI services, and HTS. 978,146 condoms were distributed, 7,098 HIV tests conducted, 2 HIV-positive cases identified and enrolled in ART, 2,702 health screenings completed, and 3,268 new STI cases treated.

Improve Sexual and Reproductive Health and Rights (SRHR) for Garment Industry Workers in Bangladesh

In 2025, PSTC launched a targeted initiative supported by the Levi Strauss Foundation to improve sexual and reproductive health and rights (SRHR) for garment industry workers, with a particular focus on women, who make up more than half of Bangladesh's ready-made garment workforce. As one of the country's largest female labor forces, garment workers face multiple barriers to accessing healthcare, including stigma, time constraints, limited knowledge, workplace pressure, and financial hardship. These challenges are especially acute for young women workers, often limiting their access to essential SRHR information, services, and informed decision-making.

Responding to these realities, PSTC designed the project to reach young female garment workers facing both economic and social vulnerabilities. The initiative aimed to strengthen access to SRHR information, counselling, and health services, while fostering a more supportive environment for workers' health and wellbeing. PSTC implemented the project through a multi-tiered service delivery approach to ensure broad and inclusive outreach. Community sessions reached 278 married women of reproductive age (MWRA) and 230 youth and adolescents aged 10–24, while 320 adults aged 25 years and above received SRHR information and awareness support. In addition, PSTC's Youth Friendly Service Centre served as a key service platform, providing direct health services to 250 individual clients. This integrated model helped expand access to reproductive health education, information, and services for garment workers and surrounding communities.

With support from factory management and BGMEA, the project maintained an inclusive, culturally sensitive, and practical approach to SRHR service delivery in the intervention areas, demonstrating PSTC's commitment to reaching underserved women workers with responsive and accessible care.



Humanitarian Response: *Strengthening SRHR Resilience*

SPRINT

PSTC plays a crucial role in coordinating and delivering lifesaving sexual and reproductive health (SRH) services in emergency contexts. To address humanitarian response, PSTC strengthens the enabling environment, builds national capacity, and collaborates with government, humanitarian, and community partners to integrate SRH into disaster response efforts.

During such crises, the sexual and reproductive health and rights (SRHR) needs of the population are severely affected, especially women and girls, who face heightened vulnerability as Bangladesh is regularly impacted by severe natural disasters, including floods, flash floods, cyclones, storm surges, and riverbank erosion.

Previously, following the eastern floods in Noakhali and Lakshmipur, 32,273 clients received SRHR services through emergency health service centres. In addition, in 2025, SPRINT significantly strengthened institutional readiness by training 260 personnel, including PSTC core staff, service providers, and CSO members, on the Minimum Initial Service Package (MISP), SGBV prevention, and Emergency Preparedness Planning (EPP). Moreover, PSTC, in collaboration with the IPPF Humanitarian Team, developed a comprehensive organizational Emergency Preparedness Plan (EPP) and Contingency Plan.

SPRINT is an initiative of the International Planned Parenthood Federation (IPPF) and is funded by the Australian Government's Department of Foreign Affairs and Trade (DFAT).



Driving Sustainability: *Income Diversification and Financial Stability*

PMC-Aftabnagar

The PSTC Model Clinic (PMC) in Aftabnagar is designed to improve access to quality primary healthcare and sexual and reproductive health and rights (SRHR) services for underserved and hard-to-reach communities through an integrated, community-based approach. The clinic responds to the needs of marginalized populations who face financial, social, and informational barriers to care, with a strong focus on affordability, confidentiality, and gender-sensitive service provision. SRHR services are delivered as a core component of care, emphasizing respectful, rights-based counselling, informed contraceptive choice, privacy, and individual autonomy.

The clinic provides a range of integrated services including antenatal and postnatal care, family planning counselling, immunization support, management of minor illnesses, health education, and timely referrals for advanced care. The clinic also offers expanded abortion care and obstetrics and gynecology services, supported by a specialized consultant to ensure safe, timely, and professional care. Through this integrated and community-centred model, the PSTC Model Clinic contributes to improved health outcomes by making essential primary healthcare and SRHR services accessible, acceptable, and responsive to community needs, ensuring improved access to quality, specialized healthcare for women, adolescents, and other vulnerable groups.

In 2025, the model clinic was relocated to a modern facility equipped with client-friendly amenities, significantly enhancing service quality and ensuring greater privacy. Through the PSTC Model Clinic, a total of 5,590 services were delivered to 3,891 clients, reflecting the clinic's wide reach and growing demand for quality primary healthcare and SRHR services. Key services included 1,527 family planning services, 250 safe deliveries, and 1,506 antenatal and postnatal care services, alongside other essential primary healthcare interventions.



PMC-Gazipur

The PSTC Model Clinic (PMC) in Gazipur operates under the PHN programme of PSTC and follows the Urban Primary Health Care Service Delivery model to ensure quality, affordable, and community-centred healthcare for urban and low-income populations. The clinic provides a comprehensive range of services, including general health care, maternal and child health, family planning and counselling, reproductive health care, basic curative services, laboratory services, and referral support. Most services are offered free of cost or at a subsidized rate to improve access for underprivileged and vulnerable families. The clinic places strong emphasis on adolescent- and youth-friendly services, delivering confidential and tailored care to young people through a dedicated service centre.

During the reporting period 2025, the clinic provided 1,294 family planning services, 1,074 antenatal and postnatal care services, and 726 gynecological services, among others. A total of 30,198 services were provided to 26,666 clients throughout the year. Located within PSTC's complex in Gazipur, the clinic benefits from close linkage with capacity-building initiatives for health service providers, contributing to improved service quality, continuity of care, and strong community ownership in Gazipur.



PMC-Kushtia

The PSTC Model Clinic (PMC) in Kushtia delivers essential primary healthcare services under the PHN programme of PSTC, applying the Urban Primary Health Care Service Delivery model to meet the needs of urban and low-income communities. The clinic offers integrated services covering general health care, maternal and child health, family planning and counselling, reproductive health care, basic curative care, laboratory services, and referral support, with most services provided free of charge or at a subsidized cost to ensure access for vulnerable households.

During the reporting period, the clinic delivered a total of 6,164 services to 2,934 clients, reflecting steady utilization by the surrounding community. A strong outreach component complements facility-based services, with 281 satellite camps organized to extend care to hard-to-reach populations. The clinic also prioritizes adolescent- and youth-friendly services, offering confidential and age-appropriate support through a dedicated service centre, contributing to improved awareness, early care-seeking behavior, and overall community trust in Kushtia.



PSTC Complex

In 2010, PSTC established its own training complex on a two-acre site in Gazipur to provide dedicated venue for various training programs. The PSTC Training Complex was designed to enhance the management capabilities of PSTC staff at all levels while also offering cost-effective training facilities to other organizations in the development sector. The complex can accommodate up to 200 participants and features a classroom with a capacity for 40 individuals. It also offers overnight lodging for 62 participants and includes dining facilities. Open to both national and international development organizations, the complex serves as a hub for conducting training programs in a well-equipped and supportive environment.



PSTC Institute for Employment Support (PIES)

The PIES was established in July 2025 as a direct outcome of the evolving aspirations of the GOAL Project, which initially focused on life-skills development for girls aged 12–18. While early interventions included sewing, self-defense, and basic computer training, participants expressed the need for more advanced, professional skills to achieve long-term self-reliance. In response, PIES was launched to provide structured, career-oriented technical education.

The centre offers market-driven courses such as Computer Basics, Digital Marketing, and Freelancing with Graphic Design, equipping young people with practical digital skills for both local and international job markets. To ensure quality and national recognition, the institute follows the standards of the National Skills Development Authority (NSDA). Through a formal approval process that includes curriculum review and institutional assessment, NSDA authorizes the training programme, and successful participants receive nationally recognised certification, enhancing their employability.

Following its launch, the institute quickly gained momentum. By December 2025, a total of 104 participants had completed training, marking an important milestone in PSTC's efforts to empower youth through accredited, skills-based education.



Community Paramedic Training Institute (CPTI)

Since 2012, PSTC has operated the Community Paramedic Training Institute (CPTI) with approval from the Bangladesh Nursing and Midwifery Council. The institute was established to address high maternal and child mortality rates in Bangladesh by filling the critical shortage of community paramedics and skilled technical personnel. By developing a skilled workforce, CPTI supports the government's goal of delivering essential healthcare services to rural and underprivileged populations through local clinics.

Located in Aftabnagar, Dhaka, the institute offers a two-year Community Paramedic Course within a well-equipped learning environment. The campus includes modern classrooms, a library, practical training facilities, and residential accommodation. Students are mentored by a faculty of experienced healthcare professionals, ensuring they are prepared for the job market.



As of the 2025 reporting period, the institute has 163 students enrolled across three batches, with 46 graduates having already entered the workforce.

CPTI is accessible to students who have completed their Secondary School Certificate (SSC) or equivalent. To support its students, PSTC facilitates annual sponsorships and provides career assistance to help high-achieving graduates secure employment. Through this programme, CPTI continues to bridge the healthcare gap for socially disadvantaged communities across Bangladesh.

PSTC Launches Certified Caregiver Course to Build Skilled Workforce

The demand for trained caregivers for elderly people and children in Bangladesh is increasing rapidly due to economic growth and busy work schedules. Families now require skilled and reliable caregivers who can provide quality support and ensure the wellbeing of their loved ones.

To respond to this need, PSTC has launched a professional Caregiver Training Course aimed at developing competent and skilled human resources for both national and international job markets. In 2025, PSTC received official approval from the National Skills Development Authority under the Prime Minister's Office, Government of the People's Republic of Bangladesh, to operate this course.

Upon successful completion of the course, students are able to assist elderly individuals with their daily activities, conduct basic health check-ups, and provide essential care to sick elderly persons under a doctor's guidance. They are also prepared to support recreational and social activities that promote the wellbeing of older adults. In addition, students gain the skills to assist children in their daily routines, carry out primary health assessments, and provide basic care to sick children as advised by medical professionals. The course also equips them to support children's language, physical, intellectual, and social development in a safe and nurturing manner.

The course duration is three months, including one month of theoretical learning and two months of hands-on practical training. Through this initiative, PSTC is contributing to the development of a skilled caregiving workforce and supporting the country's commitment to strengthening essential care services both at home and abroad.

FOCUS Project: Strengthening the SRHR Movement in Bangladesh

The FOCUS (Fortifying Organizational Capacity to Uphold the SRHR Movement) Project is a strategic initiative of PSTC since 2023, supported by the International Planned Parenthood Federation, aimed at advancing sexual and reproductive health and rights (SRHR) in Bangladesh. The project supports the implementation of PSTC's key strategic priorities across its five thematic areas, with a strong focus on improving access to quality SRHR services, promoting meaningful youth participation, strengthening policy advocacy, and enhancing institutional capacity to sustain the organization's long-term vision.

Through the FOCUS Project, PSTC continued to expand access to family planning and comprehensive SRHR services for marginalized and underserved populations. Particular attention was given to young people with limited access to information and care, sex workers, gender-diverse individuals, and residents of urban slum communities. Service delivery and community engagement activities were implemented in Dhaka North and South City Corporations, Gazipur, Mymensingh, Faridpur, Jashore, and Kushtia. These interventions strengthened community awareness, improved service accessibility, and reinforced inclusive approaches to SRHR programming.

The project also contributed to strengthening inclusive governance and organizational sustainability within PSTC. In 2025, PSTC expanded its Governing Body from seven to nine members, achieving 50 percent women's representation and 20 percent youth participation. The inclusion of two NaYoN youth leaders in the Governing Body marked an important step in institutionalizing meaningful youth participation in decision-making processes and strengthening intergenerational leadership within the organization.

Through coordinated interventions in service delivery, advocacy, youth engagement, and organizational development, the FOCUS Project achieved several important outcomes in 2025, including expanded access to quality SRHR and family planning services for marginalized populations, laying the foundation of youth leadership and representation, and enhanced advocacy efforts promoting comprehensive sexuality education, gender equality, and the prevention of gender-based violence. The project also contributed to strengthening PSTC's institutional capacity and fostering an enabling environment for rights-based SRHR programming aligned with national priorities.

Overall, the FOCUS Project played a significant role in empowering young leaders and reinforcing PSTC's institutional capacity to advance the SRHR and sexuality agenda in Bangladesh.



Key Highlights of 2025

PSTC became an IPPF Member Association

Marking a historic leap in its 47-year journey, PSTC was formally endorsed as a Member Association (MA) of the International Planned Parenthood Federation (IPPF) during the Board Meeting in London on 20 June 2025. This transition from collaborator to member in just 21 months reflects PSTC's commitment to rights-based and inclusive SRHR services. Executive Director Dr. Noor Mohammad described the achievement as a journey driven by accountability and shared vision, while the official confirmation from IPPF Director General Dr. Alvaro Bermejo further solidifies PSTC's position within a global advocacy network. This membership provides expanded access to international technical expertise and global knowledge, enabling PSTC to align its 2025–2030 strategy with IPPF's global goals and serve communities in Bangladesh with strengthened capacity and global solidarity.



PSTC Celebrated 47 Years of Excellence

In 2025, the Population Services and Training Center (PSTC) marked 47 years of dedicated service to the people of Bangladesh, celebrating a legacy rooted in the promise of “health, dignity, and opportunity for all.” What began in 1978 as a modest initiative has evolved into one of the country's most trusted development organizations, reaching over 10 million marginalized people through integrated programmes in health, youth development, gender equality, climate resilience, and skills building.

PSTC's journey from the Family Planning Services and Training Center (FPSTC) to a nationally recognized NGO reflects decades of institutional growth, community trust, and adaptive leadership.



Today, its extensive service delivery network—including 24 static clinics, 346 satellite clinics, and 6 model clinics across 20 districts—ensures that essential services reach those most in need. Behind this impact stands a committed workforce of 862 staff and frontline workers, delivering people-centred, rights-based services across diverse contexts. A defining milestone of this year's celebration was the inauguration of PSTC's permanent Head Office in Aftabnagar, Dhaka, symbolizing organisational resilience and long-term sustainability. The anniversary event also reflected PSTC's strong global partnerships, with messages from international leadership, including the Director General of IPPF, shared via video, and the Regional Director of SARO joining virtually, underscoring continued solidarity and collaboration across regions.

As PSTC enters its 48th year, it remains firmly focused on expanding equitable access to services, strengthening rights-based approaches for young people and marginalized communities, and sustaining its role as a trusted partner in Bangladesh's development journey.

PSTC at IPPF General Assembly 2025: Contributing to Global SRHR Dialogue

PSTC participated in the International Planned Parenthood Federation (IPPF) General Assembly 2025, held in Bali in November, where leaders from across the Federation gathered to reflect on progress and shape the future direction of the global sexual and reproductive health and rights (SRHR) movement. Representing PSTC were Executive Director Dr. Noor Mohammad and Governing Body Treasurer Badrul Munir, who joined delegates from Member Associations worldwide.

The Assembly concluded with the adoption of the Bali Declaration, reaffirming the Federation's commitment to advancing rights-based, inclusive SRHR and strengthening support for vulnerable and marginalized populations. PSTC's participation provided an important opportunity to engage in global dialogue, exchange experiences with partners, and align national efforts with the evolving priorities of the international SRHR movement.

PSTC organized various events as part of the 16 days of Activism Campaign

Collective Action to End Gender-Based Violence

PSTC observed the global 16 Days of Activism against Gender-Based Violence with a series of initiatives aimed at promoting dignity, achieving equity, and securing the fundamental rights of women and girls. Under the theme "Voice of Change: Change Begins Within Oneself," the campaign reflected PSTC's commitment to standing beside survivors and pushing for a safer society.



Discussion Meeting with staff members

The campaign launched on November 25 at PSTC Bhaban with a staff discussion where participants shared personal experiences as victims or eyewitnesses of sexual violence. These testimonies highlighted the urgent need for collective social resistance. Executive Director Dr. Noor Mohammad emphasized that violence reflects social discrimination and misconceptions, stating that if everyone begins the journey of change from the heart, society will become more dignified and freer from violence.

TV Talk-Show on Violence against Women

On November 25, Channel Nine telecasted "Let's Talk Equality: Insights from Leaders," moderated by Dr. Noor Mohammad. Panelists from the Ministry of Health and Family Welfare, Dhaka University and Vice-Chairperson of National Youth Network identified violence against women as a global "pandemic" that negatively impacts maternal and newborn health. The discussion also noted that awareness of digital harassment remains low among students due to a lack of discussion in schools and colleges.



Youth-Adult Dialogue: Tackling Digital Harassment

On November 27, PSTC and Bonik Barta hosted "Youth Adult Interaction: Bridging Voice: Shared Future." This dialogue addressed the social challenges of digital harassment, including unwanted messages, privacy violations, and the threat of AI-generated fake media. Participants noted a "culture of silence" and a mental health crisis caused by cyberbullying. Dr. Noor Mohammad urged survivors to seek legal help timely and encouraged families to create an environment where problems can be shared without fear.



On December 3, PSTC and IPPF co-organized a regional webinar titled "United to End Gender-based Violence." Leaders from Bangladesh, Indonesia, the Solomon Islands, and Bhutan identified five key strategies for organizational growth:

- Collective Action: Unifying multi-country advocacy to magnify impact.
- Community-Centered: Designing solutions alongside women and youth as active partners.
- Digital Safety: Combating online misinformation through digital literacy.
- Learning & Exchange: Sharing experiences across countries to identify trends.
- Rights-Based Approach: Ensuring services are inclusive, equitable, and grounded in justice.

Strategic Foresight: Annual Planning Workshop for 2026, Kuala Lumpur, Malaysia

Setting a clear roadmap for the future, PSTC successfully convened its Annual Planning Workshop 2025 from December 3–5 in Kuala Lumpur, Malaysia. Inaugurated by IPPF Regional Director Tomoko Fukuda, the event united government representatives, board members, young delegate and staff to strengthen organizational capacity and innovation. A specialized session led by Kate Jarman, Head of Humanitarian Operations, equipped participants with practical approaches for emergency resilience and crisis readiness. The workshop also featured a regional webinar on ending gender-based violence, where Dr. Noor Mohammad and leaders from Bhutan, Indonesia, and the Solomon Islands shared country-specific updates, emphasizing the need for evidence-based data to drive policy change. By combining interactive planning sessions with a visit to the IPPF ESEAOR office, the workshop reinforced strategic priorities and fostered deep regional collaboration to advance sexual and reproductive health and rights across the Asia-Pacific.



News and Events 2025

IPPF Humanitarian Evaluation Team Visit

Nine months after the emergency response, the IPPF Humanitarian Manager and AOC-SARO conducted a follow-up visit to the eastern flood-affected areas to reconnect with beneficiaries, government representatives, and other key stakeholders, and to review post-emergency conditions and response outcomes. The IPPF humanitarian team carried out focus group discussions with adolescents, women of reproductive age, and pregnant women, and conducted key informant interviews with school head teachers, the UNO (Upazila Nirbahi Officer), and the THFPO (Thana Health and Family Planning Officer) to gather contextual insights.

These activities provided important feedback on the response and contributed to strengthening preparedness for future emergencies, ensuring that a skilled workforce is better positioned to maintain safe shelters and deliver essential healthcare when local infrastructure is compromised.



International Women's Day 2025: Accelerating Gender Equality

PSTC observed International Women's Day on March 8 and 9, 2025, under the theme "Let's Accelerate Action for Gender Equality," advocating for an end to discrimination and gender-based violence. Through a central discussion meeting at the Head Office and various community-level activities, PSTC emphasized that gender equality is both a societal necessity and a fundamental right. A key highlight of the observance was the recognition of women's leadership in climate change adaptation and sustainability, alongside a call to dismantle systemic barriers in both workplaces and households. Staff reflections highlighted that fostering equality must begin within the family unit to help reshape social norms.

PSTC reaffirmed its commitment to empowering women through education, vocational training, and health services, with the aim of breaking harmful stereotypes and ensuring that every woman and girl can thrive in a world free from violence.

Youth in Action: NaYoN Strategic Workshop

Driven by the energy of 25 young changemakers, the National Youth Network (NaYoN) workshop held on April 10, 2025, marked a significant step in strengthening youth-led governance. Hosted by PSTC at Hatirjheel, the session focused on equipping the NaYoN Executive Committee with leadership skills and organizational clarity.

Key highlights included the unveiling of the NaYoN Constitution, a new official logo, and a formalized membership structure. Executive Director Dr. Noor Mohammad and other key facilitators led interactive sessions on network sustainability and leadership, empowering participants to drive future social impact.

The workshop concluded with a strategic roadmap for 2025, reinforcing PSTC's commitment to amplifying the voices and leadership of the next generation.



Data Reporting Excellence: Strengthening Capacity Building

Focused on enhancing institutional precision, PSTC hosted a specialized workshop on May 7, 2025, under its FOCUS project to streamline SRHR data reporting. Led by Head of Programs Dr. Mahbubul Alam, the session brought together 19 MIS officers and coordinators from across Bangladesh to align reporting mechanisms with Universal Health Coverage and the Sustainable Development Goals. Participants engaged in practical exercises on digital reporting templates and case story writing to better document the impact of counseling services. Executive Director concluded the event by emphasizing the "One PSTC" vision and the strategic transition to the organization's new headquarters, marking a vital step in PSTC's mission to deliver evidence-based health services to the next generation.



Advocating for a Menstruation-Friendly World

To address deep-rooted taboos surrounding menstrual health, PSTC and IPPF organized a high-level roundtable titled “Unity for a Menstruation-Friendly World” on May 25, 2025. Experts and stakeholders emphasized that menstruation is not only a health issue but also a matter of human rights and social justice, closely linked to safe motherhood, infertility prevention, and the prevention of child marriage.

The dialogue highlighted critical challenges, including the lack of clean and functional toilets in schools, environmental concerns related to menstrual waste disposal, and the urgent need to include sanitary products in emergency disaster response packages. Participants also called for systemic changes such as the availability of affordable sanitary pads in retail markets, gender-sensitive human resource policies for working women, and the integration of comprehensive menstrual hygiene education into school curricula and social media platforms.

The event concluded with a unified call to break the silence around menstruation, ensure equitable access to menstrual products for marginalized groups, and foster a supportive environment where both men and women contribute to a dignified, menstruation-friendly society.



Bridging the Gap: Youth-Adult Intergenerational Dialogue

To celebrate International Youth Day on August 12, 2025, PSTC and Bonik Barta organized a dynamic intergenerational dialogue themed “Technology-driven Youth Power Advancing through Multilateral Partnerships.” The event brought together policymakers and young leaders in a direct exchange, highlighting critical tensions between institutional training and the lived realities of the digital divide, online harassment, and underemployment.

While representatives from the Department of Youth Development and the University of Dhaka emphasized the need for technology-focused skills development and humanitarian values to harness the demographic dividend, youth participants called for more than preparation alone.

They demanded “dignity, safety, and trust,” urging leaders to ensure inclusive digital spaces for marginalized groups and to include youth meaningfully in policymaking processes today. The dialogue concluded with a collective roadmap advocating for affordable internet as a basic right, demand-driven skills training aligned with industry needs, and stronger public-private partnerships to empower young people to co-lead in shaping a technology-driven future.



Leadership Renewed : PSTC Elected Governing Body for 2026-27

PSTC successfully convened its 36th Annual General Meeting (AGM) on December 20, 2025, at PSTC Bhaban, where members approved the 2026 budget and reviewed the organization's growing impact in health services, youth-led SRHR, and humanitarian response.

A key highlight of the AGM was the presentation of the PSTC Stewardship Award to Executive Director Dr. Noor Mohammad in recognition of his visionary leadership and institutional legacy. The Assembly unanimously elected the Governing Body for 2026–2027, re-electing Ms. Sanjeeda Islam as Chairperson, Ms. Gitali Badrunnessa Hasan as Vice Chairperson, and Mr. Badrul Munir as Treasurer, along with the inclusion of two newly appointed youth members.

With this diverse leadership, PSTC enters the new term with a renewed focus on innovation, financial discipline, and long-term sustainability.

Professional Staff Meeting 2025

On January 16, 2025, PSTC leadership and staff gathered in Dhaka to synchronize the organization's strategic direction. Under the guidance of Chairperson Ms. Sanjeeda Islam and Executive Director Dr. Noor Mohammad, the meeting reflected on the key successes of 2024, including the launch of the REVISE and Flood Response emergency projects and the geographical expansion of MIHSD.

Looking ahead, the team laid the groundwork for the 2025–2030 Strategic Plan, focusing on youth governance, digital integration, and the planned relocation to the new PSTC Bhaban by July 2025. The organization also marked its progress toward becoming an IPPF-affiliated member.

The session concluded with the recognition of Ms. Kaniz Gofrani Quraishy as Employee of the Year and a reaffirmation of collective commitment to organizational safeguarding and the core values of Engage, Empower, and Excellence.

Commemoration of the 10th Death Anniversary of PSTC's Founder

To honor the enduring legacy of Commander (Retd.) Abdur Rouf, a memorial service and prayer session was held on February 27, 2025. Board members, family, and staff gathered to pay tribute to the heroic freedom fighter, educationist, writer, social worker, and founder of PSTC, whose leadership laid the foundation for the organization's 47-year journey.

During the service, his daughter and PSTC Vice Chair, Gitali Badrunnessa Hasan, reflected on her father's profound influence, stating that her own achievements are rooted in his guidance and that she continues to work along the path he envisioned. Executive Director Dr. Noor Mohammad further highlighted that PSTC's transition to its own permanent headquarters represents the realization of the founder's vision to expand services on a much larger scale. The commemoration reinforced a collective commitment to the values of integrity and disciplined leadership that remain the cornerstone of PSTC's mission.



Governance and Leadership

Governance

At Population Services and Training Center (PSTC), governance is grounded in a constitutionally mandated framework that ensures transparency, accountability, and strategic direction. A structured, policy-driven system clearly delineates oversight, management, and operational responsibilities, ensuring alignment with organizational values, statutory provisions, and long-term sustainability.

PSTC is guided by a nine-member Governing Body (GB), including two youth representatives, elected by the General Body in accordance with its constitution. The current Governing Body, elected on 20 December 2025, serves a two-year term (2026–2027).

Governing Body

The Governing Body provides strategic leadership and fiduciary oversight, with key responsibilities including:

- Setting strategic priorities and organizational standards
- Approving and reviewing policies
- Ensuring financial accountability and compliance
- Monitoring institutional performance and program impact
- Safeguarding ethical standards and long-term sustainability

Through regular oversight, the GB ensures that PSTC's programs remain effective, accountable, and aligned with its mission.

The Governing Body brings together diverse expertise across public health, governance, academia, finance, media, and youth leadership.

Governing Body



Sanjeeda Islam, Chairperson

A youth and adolescent expert, nutrition specialist, and development communication practitioner, Ms. Sanjeeda Islam has been engaged in the development sector for more than three decades. A graduate in English Literature from the University of Dhaka, she completed her Master of Public Health (MPH) from NIPSOM, topping the list of achievers.

Ms. Islam started her career with Johns Hopkins University, Center for Communication Programs (JHU-CCP), initially as Senior Program Officer and subsequently as Director of Programs. Her experience in communication contributed to the establishment of the Bangladesh Center for Communication Programs (BCCP), along with other initiators. She has provided expert services to Save the Children Australia, UNICEF, the Bill & Melinda Gates Foundation, and many other organizations.

Gitali Badrunnessa Hasan, Vice Chairperson

A writer, director, and well-known media personality, Ms. Gitali Badrunnessa Hasan is the Vice Chairperson of PSTC. Popularly known as Gitali Hasan, she graduated from the University of Chittagong, where she completed her Master's in Sociology with Honours. Ms. Hasan initially began her career as a trainer in the development sector and later became a Master Trainer in Family Health and Counseling.

Subsequently, she devoted herself to writing and has published more than 30 novels to date. Her engagement with media deepened with the launch of Channel i, after which she regularly wrote and directed television dramas. Since 1997, Ms. Hasan has been writing film scripts. In 2006, she received the Kalakar Award from India for her film script O Amar Chhele. In 2013, she began directing films with Priya Tumi Sukhi Hou.



Md. Badrul Munir, FCMA, CGA, Treasurer

A professional and certified accounting personnel, Mr. Md. Badrul Munir has joined the Governing Body as a valued member of PSTC. He completed his Master's in Accounting from the University of Dhaka in 1979. Later, he obtained a professional degree in Cost and Management Accountancy from the Institute of Cost and Management Accountants of Bangladesh (ICMAB) in 1994 and became a Fellow Member of the Institute. He is also a member of the Institute of Certified General Accountants of Bangladesh.

Mr. Munir has served in various manufacturing industries and NGOs in senior finance positions, including Chief Accountant, Finance Controller, and Manager of Finance. He concluded his professional career as the Chief Executive Officer of CEBAI. During his professional life, he was actively engaged in the stock market from the late 1980s, particularly in shares traded on both the Dhaka and Chittagong Stock Exchanges. Gradually, he expanded his involvement in the business of Sarmano Group. Mr. Munir is a Sponsor Director and Company Secretary of Mirpur Securities Ltd., a member of the Chittagong Stock Exchange Ltd., a Director of Sarmano Energy Ltd., and Chairman of Sarmano Petroleum Ltd. and Sarmano Ceramics Ltd.

Dr. Md. Golam Rahman, Member

An educationist, media researcher, and communication expert, Dr. Md. Golam Rahman has also served as the Chairman of Bangladesh Sangbad Sangstha (BSS), the state news agency.

Dr. Rahman began his career as a journalist before transitioning to the teaching profession. He taught journalism and mass communication for more than four decades, primarily at the University of Dhaka. He also served as the Pro-Vice Chancellor of Daffodil International University (2014–2015) and as Professor and Head of the Department of Language and Communication Studies at the University of Technology, Papua New Guinea (2008–2010).





A S M Mahbubul Alam, Member

Former Secretary to the Government of the People's Republic of Bangladesh, Mr. A S M Mahbubul Alam has long career in the civil service. Mr. Alam served as Deputy Commissioner of Kishoreganj. He also worked with the Bangladesh Parliament as Joint Secretary and served as Director of various development projects, working closely with UN agencies such as UNFPA and UNDP, as well as development partners including the World Bank and the Asian Development Bank.

He also served in the Ministry of Information, and his last posting before retirement was in the Ministry of Local Government, Rural Development and Cooperatives. An urban and local government specialist, Mr. Alam has also been providing expert support to UNDP as an advisor.

Dr. Fariha Haseen, Member

Dr. Fariha Haseen is an Associate Professor in the Department of Public Health and Informatics at Bangabandhu Sheikh Mujib Medical University (BSMMU). She completed her MBBS in 1993 and earned a PhD from Mahidol University, Thailand. With over 20 years of experience in public health, she leads the Reproductive and Child Health division, focusing on adolescent health and gender issues.

Dr. Haseen has made significant contributions to public health research, including a gender lens review of adolescent healthcare services in Bangladesh and implementation research on improving Adolescent Friendly Health Services. She has also shared her insights at MSF Scientific Days – Asia 2023. Her dedication to public health is reflected in her extensive research and active involvement in initiatives aimed at improving maternal and child health, gender-based healthcare access, and reproductive health services in Bangladesh.



Dr. Fizar Ahmed, Member

Dr. Fizar Ahmed is an Associate Professor in the Department of Computer Science and Engineering at Daffodil International University(DIU). He holds a PhD in Business Informations, an MS in Computer Science and Engineering, and a B.Sc in Electrical and Electronic Engineering. His research interests include Internet of Things(IoT), Data Science, and a Machine Learning. He has published several impactful research papers, including 'Anlot Application for Predecting the Quantity of Future Heart Attack Patients' and 'Systematic Analysis of Future Competences Affected by Industry 4.0.



Priyata Mondal, Youth Representative

Ms. Priyata Mondal joined the PSTC Governing Body in January 2025 as a youth representative. She is currently studying Microbiology at BRAC University and is in her final year of undergraduate studies. She is deeply passionate about exploring the intersection of science, social impact, and leadership.

Alongside her academic journey, she serves as the first-ever Chairperson of the National Youth Network (NaYoN), facilitated by Population Services and Training Center (PSTC). She is also an advocate for young people's voices, particularly in relation to sexual and reproductive health and rights (SRHR), gender equality, and youth participation.

Beyond her commitment to social impact, she is an artist and entrepreneur, managing her own brand, @beads.bonita, where she combines creativity with business. Her interest in cultural pursuits, including music and dance, is reflected in her achievement of more than 100 certifications, demonstrating her dedication to excellence and continuous personal growth.

Faiza Rahman Anila, Youth Representative

Ms. Faiza Rahman Anila also joined the PSTC Governing Body in January 2025 as a youth representative. She is currently pursuing a Bachelor of Business Administration (BBA) in Management Studies at Bangladesh University of Professionals (BUP), with a focus on developing strong analytical, leadership, and organizational skills. She is passionate about exploring innovative strategies to address business challenges and actively seeks opportunities to grow through practical experience and professional networking.

She is committed to balancing academics, activism, and creativity to drive meaningful change in society while building strong networks and collaborating on impactful initiatives. Ms. Rahman is the Vice Chair of the National Youth Network (NaYoN), facilitated by PSTC. She is also a member of the South Asian Regional Network (SARYN), facilitated by IPPF SARO.



Dr. Noor Mohammad, Member Secretary

Dr. Noor Mohammad is the Member Secretary of the PSTC Governing Body. He holds three master's degrees: an M.Sc. in Geography and an M.Ed. from the University of Dhaka, and an MPH from the University of North Carolina at Chapel Hill, USA. He was awarded the Best Student Award for achieving the highest grade point average in his academic session. He later completed his PhD in Population Education.

With more than three decades of professional experience, Dr. Noor is a well-recognized public health professional with extensive experience working with government agencies, NGOs, INGOs, the UN, research institutions, and development organizations in various portfolios. It is also noteworthy that Dr. Noor was a member of the Bangladesh Civil Service (7th Batch).

LEADERSHIP & TOP MANAGEMENT TEAM

PSTC's day-to-day operations are led by an experienced management team responsible for program implementation, institutional performance, and strategic delivery.



Dr. Noor Mohammad
Executive Director

Dr. Noor Mohammad has more than three decades of experience in both public health program and research work in the field of Population and Development (P&D). He is one of the pioneers working in the field of adolescent and youth in Bangladesh. He also has expertise in program design, MIS development, and facilitating research and training. He holds an MSc, MEd, MPH, and PhD. Dr. Noor has worked with government agencies, INGOs, UN organizations, and research institutions.



Dr. Md. Mahbubul Alam
Head of Programs

Dr. Md. Mahbubul Alam has about two decades of experience in the field of public health, both in Bangladesh and abroad, with academic qualifications of MBBS and MPH. He is also highly experienced in team leadership, program development, and management. A clinician by profession, he also leads PSTC's Community Paramedic Institute as its Principal.

Anita Sharif Chowdhury
Team Leader



Ms. Anita Sharif Chowdhury has over 20 years of experience in public health and development programming in Bangladesh. She holds a Master's degree in Demography and Public Health. Her expertise includes SRHR, MNCH, WASH, nutrition, and gender equity, with a strong focus on program quality and strategic leadership. She has worked with government, INGOs, UN agencies, and research organizations to deliver evidence-based and impactful health interventions.



Kaniz Gofrani Quraishy
Project Manager, CMP

Ms. Kaniz Gofrani Quraishy has extensive experience in project management and development in the fields of gender and governance. She has played an active role in various national-level women's rights movements. She holds a master's degree in management and public health.

Md. Azad
Component Manager (PBD)



Mr. Md. Azad has 34 years of experience working with various national and international organizations in the field of human resources management. He holds a master's degree in mathematics and a diploma in human resource management.



Md. Faysol Talukder

Component Manager (Finance and Admin)

Mr. Md. Faysol Talukder has more than 15 years of experience working with various national and international organizations in the fields of finance, accounts management, and administration. He holds an LLB and a master's degree in accounting.



Zakera Hannan Rubayat

Project Manager, UPHCSDP, DSCC, PA-4

Ms. Zakera Hannan Rubayat has more than 26 years of professional experience in urban health care services delivery management. She holds master's degrees in social science and public health.



Shiropa Kulsum

Vice Principal, CPTI

Ms. Shiropa Kulsum has 22 years of experience in climate change and adaptation as well as public health, working in national-level positions with various development organizations. She also has grassroots experience in training, community development, and research with national NGOs.



Abu Sadad Md. Shayem

Program Coordinator (MEAL & HR)

Mr. Abu Sadad Md. Shayem has more than 12 years of experience in the development sector, focusing on SRHR, environmental health, and WASH as an M&E specialist. He holds a Master's degree in Statistics and a Master's in Disaster Management.

Our Networks

PSTC is the member of different networks to avoid working in silo and believes in 'together everyone achieves more (TEAM)' philosophy. Among the networks we are involved includes:

Girls not Bride (GNB), Share Net Bangladesh and Share Net International, Network for Ensuring Adolescents Rights and Services (NEARS), DAWN Forum, Bangladesh, Shishu Adhikar Forum (BSAF); Coalition for Urban Poor (CUP); Health Rights Movement National Committee, STI/AIDS Network of Bangladesh; Voluntary Health Services Society (VHSS), and Water Supply Sanitation Collaborative Council for Bangladesh (WSSCC'B).

Our Development Partners



Auditor's Report



Aziz Halim Khair Choudhury

Chartered Accountants

Corporate Office

House # 75/4, Abasar Bhaban (2nd Floor),

Road #5/A, Dhanmondi, Dhaka-1209.

Tel: +8809613339090 92

E-mail: phahkc.co@pkfahkc.com

Website: www.pkfahkc.com

Independent Auditors' Report
To the Members of the Governing Body
Population Services and Training Center (PSTC)
Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Population Services and Training center (PSTC) which comprise of the Consolidated Statement of Financial Position as at 31 December 2025 and related Consolidated Statement of Income and Expenditure and Consolidated Statement of Receipts and Payments for the year ended 31 December 2025 and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects of the financial position of Population services and Training center (PSTC) as at 31 December 2025 and of its financial performance and its statement of receipts and payments for the year then ended in accordance with International Financial Reporting Standards (IFRSs) and comply with the applicable laws and regulations.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Information Other than the Financial statements and Auditor's Report Thereon

The management is responsible for the other information. The other information comprises all of the information in the Annual Report other than the financial statements and our auditors report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement therein of this other information; we are required to report the fact. However, we have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

The Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRSs), and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Aziz Halim Khair choudhury chartered Accountants is a member of PKF Global, the network of member firms of PKF International limited, each of which is a separate and independent legal entity and does not except any responsibility or liability for the actions or inactions of any individual member or correspondent firm(s).

Those Charged with Governance are responsible for overseeing the financial reporting process of the organization,

Auditor/s Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high-level assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- * Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;

- * Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion the effectiveness of the organization's internal control;

- * Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;

- * Conclude on the appropriateness of management's use of the going concern basis of accounting in preparing financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the fund to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.

- * Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Signed for and on behalf of
Aziz Halim Khair Choudhury
Chartered Accountants



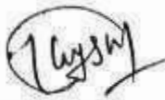
Signed by
Md. Aftab Uddin Ahmed FCA
Managing Partner
ICAB Enrolment No. 804
DVC: 2605050804AS824500

05 May 2026
Dhaka, Bangladesh

Population Services and Training Center (PSTC)
Consolidated Statement of Financial Position
As at 31 December 2025

Particulars	Notes	Amount in BDT	
		As at 31 Dec. 2025	As at 31 Dec. 2024
Non-current Assets		313,312,194	247,021,366
Property, plant and equipment	Sch-1	313,312,194	247,021,366
Current Assets		46,138,751	75,513,307
Investment in FDR	6.00	10,019,528	9,296,931
Advances and Pre-payments	7.00	471,512	170,660
Advance against office rent	8.00	1,633,315	1,841,035
Interest income receivable on FDR	9.00	416,617	264,501
Grants receivable from Donor	10.00	15,412,128	37,728,816
Cash & Cash Equivalent	11.00	18,185,650	26,211,364
Total Assets (A+B)		359,450,945	322,534,673
Fund and Liabilities			
Fund		228,657,899	250,494,492
Fund Account	12.00	70,637,315	89,224,113
Revaluation Surplus	13.00	158,020,584	161,270,379
Current Liabilities		19,036,633	39,540,181
Provision for liabilities	14.00	19,036,633	39,540,181
Non-Current Liabilities		111,756,413	32,500,000
Long term loan	15.00	111,756,413	32,500,000
Total Fund and Liabilities (D+E)		359,450,945	322,534,673

The annexed notes form an integral part of the financial statements. Signed for on be half of Population Services and Training Center (PSTC):



 Component Manager (F&A)



 Executive Director



 Treasurer

Signed in terms of our separate report of even date annexed.

Signed for and on behalf of
Aziz Halim Khair Choudhury
 Chartered Accountants



Signed by:
Md. Aftab Uddin Ahmed FCA
 Managing Partner
 ICAB Enrolment No: 804
 DVC: 2605050804AS824500

05 May 2026
 Dhaka, Bangladesh

Population Services and Training Center (PSTC)
Consolidated Statement of Income and Expenditure
For the year ended 31 December 2025

		Amount in BDT	
Particulars	Notes	01 Jan. 2025 to 31 Dec. 2025	01 Jan. 2024 to 31 Dec. 2024
Income			
Grants received		353,109,940	346,917,693
Grants received from donors	16.00	287,487,403	291,387,977
Received from service charges	17.00	65,622,537	55,529,717
Other received		21,126,938	18,417,980
HQ shared cost (Salary, rent and utilities)		17,851,404	15,822,930
Income from annual subscription fee		39,000	6,500
Interest on bank accounts	18.00	2,082,384	695,974
Interest on fixed deposits	19.00	1,054,150	842,576
Donation		100,000	-
Gain/(loss) on sale of fixed assets		-	1,050,000
Total Income		374,236,879	365,335,673
Expenditure			
Direct cost		75,444,137	62,136,151
Training and workshop		7,706,883	3,215,024
Programme related cost		48,802,662	35,131,118
Clinic supplies and medicine expenses		18,934,592	23,790,009
Indirect cost		317,379,539	297,421,498
Salary and benefits		215,466,667	213,206,761
Honorarium, fees and consultancy		4,911,125	4,435,269
Travel and daily allowances		11,379,441	11,124,240
Office rent		23,268,665	23,286,783
Utilities		5,752,449	4,729,723
Printing and publications		2,336,920	3,281,102
Office supplies		3,361,890	4,712,093
Communications		2,157,502	2,220,178
Repair and maintenance		3,802,741	1,814,758
Meeting and other office costs		351,163	227,735
Vehicle operation cost (Fuel, Fitness & others)		180,777	2,740,071
Cleaning & Security charges		616,345	207,461
Bank charge and commission	20.00	738,295	1,383,361
Income tax on bank accounts		1,399	29,269
Income tax on fixed deposits	21.00	171,436	109,894
Audit fee		548,056	872,500
HQ shared cost (Overhead, Salary, rent and utilities)		13,244,213	11,190,762
Recruitment Cost		33,195	51,085



Particulars	Notes	Amount in BDT	
		01 Jan. 2025 to 31 Dec. 2025	01 Jan. 2024 to 31 Dec. 2024
Registration/License renewal fees		36,093	16,924
Interest on loan		7,362,579	-
Gain/(loss) on disposal of fixed assets		1,535,008	-
Depreciation (Annex-1)	Sch. 1	20,123,581	11,781,530
Total Expenditure		392,823,676	359,557,649
Surplus/(Deficit) for the year		(18,586,798)	5,778,024
Total		374,236,879	365,335,673

The annexed notes form an integral part of the financial statements. Signed for on be half of Population Services and Training Center (PSTC):



Component Manager (F&A)



Executive Director



Treasurer

Signed in terms of our separate report of even date annexed.

Signed for and on behalf of
Aziz Halim Khair Choudhury
Chartered Accountants



Signed by:
Md. Aftab Uddin Ahmed FCA
Managing Partner
ICAB Enrolment No: 804
DVC: 2605050804AS824500

05 May 2026
Dhaka, Bangladesh

Population Services and Training Center (PSTC)
Consolidated Statement of Receipts and Payments
For the year ended 31 December 2025



Particulars	Notes	Amount in BDT	
		01 Jan. 2025 to 31 Dec. 2025	01 Jan. 2024 to 31 Dec. 2024
Opening Cash and Cash Equivalent		35,508,295	24,343,044
Cash in hand		455,418	402,187
Petty cash		335,078	305,749
Cash at banks		25,420,868	14,798,359
Fixed Deposits		9,296,931	8,836,749
Receipts		566,485,915	377,742,009
Grants received from donors	16.00	379,887,133	258,726,954
Received from service charges	17.00	65,622,537	55,529,717
Income from annual subscription fee		39,000	6,500
HQ shared cost (Salary, rent and utilities)		17,851,404	15,822,930
Interest on bank accounts	18.00	2,246,170	750,594
Interest on fixed deposits	19.00	902,034	578,075
Advance realized		20,294	37,150
Advance realized against office rent	8.00	400,000	850,000
Inter-project advance received		11,180,240	4,290,000
Inter-project advance realized		1,300,000	1,400,000
Advance received by project		500,000	1,455,000
Advance refunded by projects		837,102	4,745,090
Loan Received from others		85,600,000	32,500,000
Donation		100,000	-
Sale of property, plant and equipment		-	1,050,000
Total Receipts		601,994,209	402,085,053
Payments			
Salary and benefits		199,032,917	176,795,263
Honorarium, fees and consultancy		4,638,309	4,435,269
Training and workshop		7,705,550	3,205,569
Programme related cost		48,470,632	35,121,518
Clinic supplies and medicine expenses		17,677,796	22,509,967
Travel and daily allowances		11,228,911	10,914,712
Office rent		22,985,745	22,862,509
Utilities		5,750,999	4,729,723
Printing and publications		2,254,162	3,281,102
Office supplies		3,275,720	4,361,832
Communications		2,157,502	2,220,178
Repair and maintenance		3,801,741	1,795,729
Meeting and other office costs		351,163	227,735
Vehicle operation cost (Fuel, Fitness & others)		180,777	2,740,071
Cleaning & Security charges		616,345	207,461
Bank charge and commission	20.00	738,295	1,383,361
Income tax on bank accounts		1,399	29,269
Income tax on fixed deposits	21.00	171,436	109,894
Audit fee		433,056	310,056
HQ shared cost (Overhead, Salary, rent and utilities)		13,244,213	11,186,137



Particulars	Notes	01 Jan. 2025 to 31 Dec. 2025	01 Jan. 2024 to 31 Dec. 2024
Recruitment Cost		33,195	51,085
Registration/License renewal fees		36,093	16,924
Building construction/ Renovation cost		62,230,000	30,000,000
Office decoration/ Interior works		14,325,000	-
Computer and accessories		1,877,845	1,646,167
Furniture and fixture		769,392	2,127,981
Clinical equipment		822,906	2,935,199
Equipment		11,158,613	3,355,406
Prior year's provision paid		39,535,556	2,070,666
Operational Payments		475,505,268	350,630,782
Other Payments		98,283,762	15,945,977
Grants transferred to project		1,562,036	1,781,837
Inter-project advance issued		11,223,840	3,600,000
Inter-project advance realized		-	1,400,000
Advance issued for projects		2,324,331	3,860,000
Advance refunded by project		505,000	1,450,000
Advance against office rent		192,280	493,000
Advance paid		85,317	20,564
Interest on loan		7,362,579	-
Loan Refund		6,343,587	-
Fund Transferred to Partners		66,070,840	3,285,956
Bank Interest deposit to Govt. A/C		163,787	54,620
Total Payments		573,789,031	366,576,759
Closing Cash and Cash Equivalent		28,205,179	35,508,295
Cash in hand		380,077	455,418
Petty cash		167,660	335,078
Cash at banks		17,637,913	25,420,868
Fixed deposits		10,019,528	9,296,931
Total		601,994,209	402,085,053

The annexed notes form an integral part of the financial statements. Signed for on be half of Population Services and Training Center (PSTC):


Component Manager (F&A)


Executive Director


Treasurer

05 May 2026
Dhaka, Bangladesh





Unite for Rights, Inclusion, and Impact

PSTC champions sexual and reproductive health, rights, and justice by delivering inclusive, innovative, quality services, advancing evidence and rights-based advocacy, and fostering sustainable, strategic partnerships.



- 📍 Population Services and Training Center (PSTC)
PSTC Bhaban, House # 5, Main Road, Block- B
Aftabnagar, Badda, Dhaka-1212, Bangladesh
- ☎ Tel: 88 02 222 6602372-5
- ✉ Email: pstc@-bgd.org; info@pstc-bgd.org
- 🌐 www.pstc-bgd.org