



ANNUAL REPORT 2024

*Empowering Lives.
Inspiring Change.*



**Engage
Empower
Excellence**

Population Services and Training Center



Editor
Dr. Noor Mohammad

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Message from the Chairperson

It is my privilege to present the 2024 Annual Report of PSTC, as we mark 47 years of unwavering commitment to community wellbeing and social equity. Over this past year, PSTC's multifaceted interventions reached more than four million people across Bangladesh. We take pride in our legacy and our drive to innovate and serve.

Through strategic partnerships and the dedication of our 575-strong workforce, we've improved access to healthcare, championed youth empowerment, strengthened gender-responsive governance, and responded decisively to humanitarian emergencies.

As Bangladesh edges closer to LDC graduation and navigates new global realities, PSTC remains dedicated to sustainable development goals with a focus on equity and inclusion. I thank our staff, volunteers, government stakeholders, and development partners for their trust and continued support.


Sanjeeda Islam
Chairperson



Reflection from the Executive Director

2024 was a defining year. We responded to floods and cyclones, strengthened SRHR programming for marginalized populations, and launched forward-looking initiatives like the FOCUS Project and the National Youth Network (NaYoN).

Despite fiscal uncertainties and shifting donor landscapes, we upheld our core values of commitment, accountability, and innovation. From ensuring health services in remote flood shelters to launching digital SRHR platforms for adolescents, PSTC has continuously adapted to serve the most vulnerable.

Looking ahead, we are focused on building resilience and sustainability—deepening partnerships, digitizing access, and creating a future where every voice matters.


Dr. Noor Mohammad
Executive Director

Founder of PSTC



With deep reverence, we honor the life and legacy of Commander (Rtd.) Abdur Rouf — a gallant freedom fighter, esteemed defense officer, and above all, a compassionate visionary. As the founding Chief Executive of FPSTC, his foresight and unwavering dedication laid the very foundation of what has become today's Population Services and Training Center (PSTC). Guided by his humane philosophy and tireless commitment to the underserved, he transformed a humble project into a nationally respected institution, impacting countless lives across Bangladesh.

In 2020, his extraordinary contributions were recognized with the nation's highest civilian honor — the Independence Award (Shadhinata Padak) — awarded posthumously.

His spirit continues to inspire us, his vision continues to guide us. PSTC stands today as a living legacy of his dream for a just, inclusive, and empowered society.

PSTC: Growth and Excellence

The Population Services and Training Center (PSTC) is a non-governmental, non-profit organization dedicated to improving the quality of life for the poor and socially disadvantaged. With a legacy spanning 47 years, PSTC originated from the Family Planning Services and Training Center (FPSTC) and has continually evolved to meet the changing needs of its beneficiaries.



Over the years, PSTC has strengthened its institutional framework through key affiliations and has reached significant milestones, shaping the civil society landscape of Bangladesh

- Registered with the Directorate of Social Welfare in 1995
- Registered with the NGO Affairs Bureau in 1996
- Affiliated with the Directorate of Family Planning in 1997

These affiliations underscore PSTC's commitment to transparency, accountability, and collaboration with government entities, reflecting its dedication to promoting social welfare and family planning initiatives.

Additionally, PSTC has served as the Member-Secretary of the GO-NGO Coordination Committee, strengthening partnerships between government and non-government organizations. As a key resource entity, it has also provided expertise in Grants Management and Capacity Building, supporting both national and local NGOs.

Committed to enhancing the quality of life for the poor and socially disadvantaged, PSTC runs a range of programs and projects across the country. Its efforts are centered around five key thematic areas.



Population Health and Nutrition (PHN)



Youth and Adolescent Development (YAD)



Gender and Governance (GAG)



Climate Change & Adaptation (CCA)



Skills Education and Training (SET)

2024 at a Glance

Our interventions

Urban Primary Health Care Services Delivery Project (UPHCSDP)



The rapid growth of Bangladesh's urban population has placed immense pressure on the availability of healthcare services and facilities in cities. While the country has developed a robust public sector primary healthcare system in rural areas, a similar structure is lacking in urban regions. To address this gap, the Urban Primary Health Care Services Delivery Project (UPHCSDP) was launched by the Local Government Division of the Government of Bangladesh, with financial support from the Asian Development Bank. The project aims to enhance the health status of urban populations, particularly the underprivileged, by improving access to

efficient, effective, and sustainable primary healthcare (PHC) services.

PSTC has been implementing the UPHCSDP across four partnership areas. In Dhaka South City Corporation, PSTC has established one Comprehensive Reproductive Health Care Center (CRHCC) and three Primary Health Care Centers (PHCCs), serving six wards (5, 6, 8, 9, 10, and 11) in Mugda, Motijheel, Shahjahanpur, and Sabujbagh. Similarly, in Mymensingh City Corporation, one CRHCC and three PHCCs have been set up to serve wards 5, 17, 30, and 33. Under Faridpur Municipality, PSTC has also established one CRHCC and three PHCCs, covering wards 3, 6, 18, and 22.

Mission Vision & Values



MISSION

Improved quality of life of people, in general



VISION

PSTC works for improving health, social security and living conditions for the people, especially for those who are socially disadvantaged, in a sustainable way.



VALUES

PSTC's values are guided by five (5) core issues: Commitment, Integrity, Transparency, Accountability and Team Spirit.

Marketing Innovations for Sustainable Health Development (MISHD)

Since 2012, PSTC has successfully implemented the Notun Din Community Mobilization program with support from the Social Marketing Company under the USAID Marketing Innovations for Sustainable Health Development (MISHD) project. This initiative aims to enhance the health status of women, children, and families in Bangladesh by increasing access to and demand for essential health products and services through social marketing strategies and private-sector engagement.

The project operates in 18 upazilas across two divisions. In Dhaka division, it covers 10 upazilas—Pakundia, Hossainpur, Katiadi, Bajitpur, Shibpur, Monohordi, Belabo, Sirajdikhan, Sreenagar, and Sreepur—spanning the districts of Kishoreganj, Narsingdi, Munshiganj, and Gazipur. In Chattogram division, it is implemented in 8 upazilas—Companiganj, Kabirhat, Subarnachar, Begumganj, Raipur, Ramganj, Kamalnagar, and Ramgati—within Noakhali and Lakshmipur districts. These areas were specifically selected due to their lower Contraceptive Prevalence Rate and higher Child Mortality Rate compared to national averages.



In 2024, the MISHD project reached 116914 married women of reproductive through their health awareness sessions and over 372000 customers through Gold Sales Agents (GSAs). Among the 643(GSAs), 461 women earned more than Tk. 5,000 per month from selling health and family planning products.

Healthcare on High Waters: PSTC's Lifeline During the Floods

In August 2024, catastrophic floods swept through Noakhali and Lakshmipur, displacing families and disrupting healthcare access. Amid the chaos, PSTC's MISHD project team from Begumganj Upazila sprang into action under the leadership of Upazila Supervisor Sayema Akhtar.

Braving knee-to-waist-deep floodwaters, the team reached relief shelters to deliver critical health services. They conducted check-ups for pregnant women, offered guidance on child and elderly care, and held courtyard sessions on hygiene and safe motherhood.

Despite logistical hurdles, their resilience ensured uninterrupted care for the most vulnerable. The initiative not only safeguarded lives but also empowered displaced families with essential health awareness—turning crisis into a moment of care and community.



Shasthyo Surokhsha Karmasuchi (SSK)

Bangladesh faces significant challenges in ensuring universal and reproductive healthcare services in urban areas, leaving one-third of the country's urban population without proper medical care. The poor, in particular, are disproportionately deprived of essential health services. To address this issue, the Health Economics Unit (HEU) of the Ministry of Health and Family Welfare (MoHFW) introduced the Shasthyo Surokhsha Karmasuchi (SSK), a social health protection scheme.

As a Scheme Operator, PSTC implements the SSK program in Dhaka South City Corporation (DSCC) to enhance universal healthcare coverage and improve the health status of both slum and non-slum urban poor populations. The project focuses on providing quality healthcare services while minimizing out-of-pocket expenses to prevent households from facing financial hardship due to medical costs. PSTC operates kiosks in selected hospitals under the SSK model, ensuring better access to healthcare and contributing to the overall well-being of the urban poor.

PSTC Model Clinic (PMC)

PSTC operates its own health initiative through primary healthcare and maternity clinics in Aftabnagar, Dhaka, and Gazipur. These facilities, known as PSTC Model Clinics, are fully funded by PSTC. The Dhaka clinic was inaugurated in August 2018, followed by the Gazipur clinic in July 2020. Through these model clinics, PSTC leverages its expertise in primary healthcare services to contribute to the expansion of universal health coverage.

The initiative aims to enhance the health status of the urban population, particularly the poor, by ensuring better access to efficient, effective, and sustainable primary healthcare (PHC)



services at an affordable cost. The PSTC Model Clinics primarily serve women, children, and adolescents who face financial and educational disadvantages.

In 2024, the PSTC Model Clinic in Gazipur provided healthcare services to more than 11,042 individuals, offering antenatal and postnatal checkups, family planning support, maternal and child healthcare, nutrition services, and adolescent reproductive health counseling.

Step Up the Fight Against Sexual Exploitation of Children (SUFASEC)

The Step Up the Fight Against Sexual Exploitation of Children (SUFASEC) project is implemented by alliance partners Terre des Hommes, Netherlands, in collaboration with implementing partners PSTC, Ain o Salish Kendra (ASK), and Free a Girl (FG), alongside the Association for Community Development (ACD). The project operates in the Gazipur and Satkhira districts.

SUFASEC aims to enhance the protection of children in all their diversity from sexual exploitation. It seeks to empower children, youth, and their communities to challenge harmful social norms and practices related to sexual exploitation. Through this initiative, PSTC strives to create safer environments and strengthen resources that protect children and youth. Additionally, the project promotes meaningful participation of children and civil society in holding duty bearers accountable for improving laws, policies, and systems.

In 2024, SUFASEC has established 10 groups of children adolescent and youth were formed, dedicated to combating the sexual exploitation of children.



From Silence to Strength: Tuly's Path to Protection and Empowerment

Tuly, a 14-year-old girl, endured years of abuse in silence—trapped by fear and poverty in a household where her stepfather was the abuser and her mother felt powerless to intervene. Her life changed when the SUFASEC project reached her community.

Through child protection awareness sessions, Tuly found the courage to speak out. She confided in her teacher, community members, and Child Protection Committee representatives—triggering a coordinated response. The SUFASEC team provided specialized counseling, engaged her family, and warned her stepfather of the legal consequences under child protection laws.

With continued support and follow-ups, her home environment improved, allowing her to return to school and regain a sense of safety. Today, Tuly is not only healing but has become an advocate, actively participating in awareness initiatives to protect other children.

"I'm enjoying my life now. Every child and parent should know the risks of child sexual exploitation," she says—her words echoing the core message of SUFASEC: when children are empowered, change begins.



GOAL

Investing in adolescent girls and young women can significantly improve their lives by positively impacting their participation in education, the labor force, and decision-making. PSTC is committed to empowering young people by ensuring their active participation and encouraging them to explore new ways to enhance their access to information, mobility, and involvement in key decisions, such as marriage.

Since 2021, PSTC has been implementing the GOAL project in Bangladesh with technical support from Women Win and financial backing from Future-makers, courtesy of the Standard Chartered Foundation. The program engages girls from schools and community clubs in the GOAL curriculum, where they participate in regular sessions, sports activities, and developmental events. The project's primary objective is to empower adolescent girls to advocate for their rights and make informed choices about their futures.

In 2023, the GOAL project reached over 10,000 beneficiaries. It currently operates in eight schools and three community clubs across two areas in Dhaka and Gazipur, supporting girls aged 12 to 18.

Preparing girls to navigate through societal gender disparities and abuse under Goal

Building upon insights gained from our implementation of learning grants within the Goal project, we recognize the pressing need to address the security and physical safety concerns faced by young girls, who are disproportionately vulnerable to threats and abuse. In response to this, our initiative for 2024-2025 includes the introduction of self-defence (Karate) training. This initiative aims to equip girls with essential self-defence techniques, fostering both personal safety and confidence, particularly crucial for steering diverse environments that they dwell in. Hence, our goal is to train a number of girls from the community through community-based clubs during the specified period.

Furthermore, to prepare the girls with confidence and boldness to stand up against gender disparities and to navigate through the contextual gender challenges they experience throughout their lifetime, a set of events have been taken, facilitating girls' participation within school, community, and club settings. By engaging in life skills sessions, activities, and events organized through the Goal program, to enrich their learning experiences. Moreover, the program is ensuring participation of parents, along with community leaders and members, in program activities to obtain the confidence of the parents to let their girl child have equal opportunities, where possible, as any boy child. Thus, parents' participation will be ensured to interact with girls' groups and observe how the Goal program is empowering the lives of young girls, contributing to their financial literacy, life skills development, and holistic development.

Sana's Voice: From Silence to Strength

In Dhaka's Match Colony, ninth-grader Sana faced a silent struggle when her cousin, who was helping with her studies, began behaving inappropriately. Afraid to speak out, she kept her fears hidden—until she joined the Goal Session, a sports-based program that teaches life skills and self-empowerment.

Through the program, Sana learned to recognize harmful behavior and found the courage to raise her voice. With her coach's encouragement, she spoke up, prompting her parents to act swiftly and ensure her safety.

Now, Sana is not just safe—she's empowered. Determined to stand against injustice, she dreams of mentoring other girls, proving that with the right support, one voice can spark change.



PSTC Training Complex

In n 2010, PSTC established its own training complex on a two-acre site in Gazipur to provide a dedicated venue for various training programs. The PSTC Training Complex was designed to enhance the management capabilities of PSTC staff at all levels while also offering cost-effective training facilities to other organizations in the development sector.

The complex can accommodate up to 200 participants and features a classroom with a capacity for 40 individuals. It also offers overnight lodging for 62 participants and includes dining facilities. Open to both national and international development organizations, the complex serves as a hub for conducting training programs in a well-equipped and supportive environment.



Community Paramedic Training Institute (CPTI)

The Community Paramedic Institute (CPTI) has been operated by PSTC since 2012 with approval from the Nursing and Midwifery Council under the Ministry of Health and Family Welfare. Despite progress, maternal and child mortality rates in Bangladesh remain high. To address this challenge, the government has introduced initiatives to deliver skilled healthcare services at the community level through clinics. However, a critical shortage of community paramedics continues to hinder these efforts.

To bridge this gap, the Ministry of Health and Family Welfare (MoHFW) approved a Community Paramedic Course to develop a workforce of trained community health workers. In response, PSTC launched a two-year program to train skilled paramedics to serve underprivileged and socially disadvantaged populations in rural Bangladesh.

Located in Aftabnagar, Dhaka, CPTI offers a well-equipped learning environment, including classrooms, a library, practical training facilities, and residential accommodations. The institute is staffed by experienced healthcare professionals who serve as faculty members. As of 2024, 174 students are enrolled in three different batches at CPTI and 33 have newly entered the job market.

PSTC facilitates sponsorships for students annually and supports high-achieving graduates in securing employment. Students who have completed their Secondary School Certificate (SSC) or an equivalent qualification are eligible for enrollment at CPTI.



FOCUS

The FOCUS Project (Fortifying Organizational Capacity to Uphold the SRHR Movement) is an initiative led by the Population Services and Training Center (PSTC) in collaboration with the International Planned Parenthood Federation (IPPF). This project is committed to advancing the sexual and reproductive health and rights (SRHR) agenda in Bangladesh by expanding access to family planning and reproductive health services, increasing youth participation and awareness, and delivering quality SRHR services to marginalized, displaced, gender-diverse, and vulnerable key populations.



The project's goal is to drive forward the SRHR and sexuality agenda by broadening access, enhancing choices, promoting digital and self-care solutions, and ensuring high-quality SRHR services. To achieve this, FOCUS aims to strengthen PSTC's organizational capacity, provide comprehensive SRHR services—including expanded family planning options—ensure meaningful youth participation (MYP), amplify advocacy for comprehensive sexuality education (CSE) and protection against sexual and gender-based violence (SGBV), and foster an enabling environment through policy advocacy.

FOCUS operates directly in Dhaka (Dhaka North City Corporation and Dhaka South City Corporation), Gazipur, Mymensingh, Faridpur, Jashore, and Kushtia, while also making an indirect impact in Narsingdi, Kishoreganj, Noakhali, Lakshmipur, and Munshiganj. The project primarily supports marginalized populations, with a particular focus on young people who lack access to SRH information and services. It also prioritizes vulnerable key populations, including sex workers, gender-diverse individuals, refugees, and slum dwellers, ensuring they are not overlooked in the provision of essential SRHR services.

Ensuring inclusiveness in SRHR

PSTC has established two clinics for female sex workers at Jashore and BaniShanta in Khulna Division.

The clinic in Jashore is committed to addressing the Sexual and Reproductive Health and Rights (SRHR) needs of sex workers and their families, aiming to eliminate barriers to accessing essential services to this often-excluded population to basis SRHR needs. The clinics provide flexible consultation timings tailored to the convenience of this population and is strategically positioned near their primary area of activity. Satellite clinics are also set up to provide general health care services, disseminate FP and SRHR information and encourage community members to utilize available services.

The program's overarching goal is to significantly improve the health and well-being of this community, thereby enhancing their overall quality of life

Another clinic was set up on Banishanta. During the aftermath of Cyclone Remal, Population Services and Training Center's (PSTC) support provided sexual and reproductive health (SRH) services to the affected population in the Golachipa and Patuakhali districts. The response target area also included BaniShanta brothel situated in the coastal region of Khulna district, which has been significantly impacted by the cyclone. Through the fast-track procedure with IPPF, a SPRINT-supported emergency response was approved in June 2024.

The initiative focused on reaching the most vulnerable and underserved populations, including the residents of the BaniShanta brothel (228 sex workers), a marginalized community severely impacted by the cyclone. At the

time, the PSTC's initiative was the sole provider of essential SRH services to this community. Although the disaster response ended in November, both PSTC and the community are in consensus, that the continuation of SRHR services for this vulnerable group of female sex workers was crucial. As a result, the clinic became part of FOCUS's Key Population clinic operations.

So far 81.5 % of people has been reached in the area. The clinic provides SRH services, including antenatal and postnatal care, family planning, and STI/HIV prevention, and responded to the needs of survivors of sexual



and gender-based violence (SGBV), over the four months.

Capacity building of excluded population

The IPPF South Asia Region has launched the #GotToBreakFree initiative to highlight the often-silent survivors from varied communities towards ending SGBV and acknowledging their contributions as activists/champions. Hence, the award, #GotToBreakFree, has been

Over the years PSTC has nurtured many entities and individuals to become independent and to represent their community in need for to raise voices in various human rights issues. The following case is an example of such support of PSTC in bringing voices from grassroots to where it matters!

PSTC took part in the #GottoBreakFree Campaign/award, launched by IPPF SARO to highlight the often-silent survivors from varied communities towards ending SGBV and acknowledging their contributions as activists/champions, by sending the nomination of a case story of an activist working on the cause of preventing SGBV in her community of sex workers. Her story was chosen and received the #GotToBreakFree award for 2024. This is to honor the work of activists belonging to diverse groups from South Asia Region's member countries and build a cadre of community champions who will actively contribute towards ending SGBV in their communities, encouraging the change in outlook across the region.



The awardees were revealed during the International Women's Day March 2024 event in Bhutan graced by IPPF's Director General, Dr. Alvaro Bermejo, and Her Majesty Gyalum Sangay Choden Wangchuck, Queen Mother of Bhutan.

Zoya: A Voice for the Voiceless

Orphaned young and forced into sex work through exploitation and abuse, Zoya's early life was marked by hardship. Yet from this adversity, she rose as a leader and activist, founding Bonchita in 2002—an organization committed to protecting the rights of sex workers in Bangladesh.

Under her leadership, Bonchita has become a recognized platform, working with government and NGOs to ensure access to healthcare, legal aid, skills training, and protection from violence. Through advocacy and action, Zoya has empowered countless women to seek safer, more dignified futures.

Now honored by national institutions, Zoya's journey from survivor to changemaker stands as a powerful example of resilience, leadership, and hope.



Disaster Management initiatives

PSTC's Response to Cyclone Remal



On May 26, 2024, Tropical Cyclone Remal made landfall near Mongla in Khulna and Kalapara in Patuakhali, impacting approximately 4.59 million individuals across 19 districts. The most severely affected areas include Khulna, Bagerhat, Satkhira, Patuakhali, Pirojpur, Barguna, Jhalokathi, and Bhola. The cyclone caused significant destruction, displacing thousands, disrupting healthcare systems, and critically affecting access to sexual and reproductive health (SRH) services, particularly for women, children, and vulnerable populations. In response, PSTC aimed to restore essential healthcare services, ensuring uninterrupted

maternal and child healthcare, contraception, emergency obstetric care, and support for survivors of gender-based violence (GBV). The initiative specifically targeted high-risk groups, including women, children, seniors, persons with disabilities, and sex workers, while also prioritizing awareness campaigns on maternal health, reproductive rights, HIV/STI prevention, and GBV mitigation.

The devastation was particularly severe in Kalapara, Patuakhali, where 272,930 individuals out of a total population of 286,993 were directly exposed to the cyclone's impact. This included 138,039 males, 134,887 females, 27,426 children aged 0-4 years, 25,641 adolescents aged 15-19 years, 17,872 seniors aged 65 and above, and 3,985 persons with disabilities. Another highly vulnerable community affected was the Banishanta Brothel in Dacope, Khulna, home to 92 registered sex workers and 39 children, with an additional 200 individuals residing in the surrounding area providing support services. Given the critical health risks faced by these communities, PSTC established three static health centers—two in Kuakata, Patuakhali, serving the general population, and one within Banishanta Brothel, specifically addressing the needs of sex workers and their dependents.

PSTC's interventions reached 14,006 individuals, who benefited from direct health services and participated in awareness sessions. Additionally, 1,238 clients, including all 92 registered sex workers, accessed specialized HIV/STI prevention services. The program also conducted sensitization campaigns attended by 4,685 individuals, focusing on GBV prevention, maternal health, and reproductive rights. The impact of these efforts highlights the necessity for continued investment in disaster-resilient health infrastructure, expanded community-based interventions, and enhanced support systems for vulnerable populations. Ensuring long-term recovery and resilience against future crises remains a key priority, reinforcing PSTC's commitment to safeguarding health services in disaster-prone regions.

This emergency response was supported by the IPPF Humanitarian (SPRINT) program and funded by Australian Aid, the initiative was executed between July 1 and October 31, 2024.

Emergency Response to Eastern Bangladesh Floods

In response to the devastating floods in Eastern Bangladesh in August 2024, Population Service and Training Center (PSTC), implemented an emergency sexual and reproductive health (SRH) response across Lakshmipur, and Noakhali districts. Under this response Bandhu Social Welfare Society also intervened in one of the affected areas, Cumilla. The initiative, provided essential SRH services to flood-affected communities, particularly marginalized groups such as the transgender community, persons with disabilities, and adolescents. Despite

challenges, including political instability and harsh weather conditions, the response successfully established three static health centers, conducted 617 health awareness sessions, and provided clinical care to over 49,400 individuals, reaching a total of 75,679 people.

The intervention had a significant impact, preventing 937 unintended pregnancies, 422 unsafe abortions, and four child deaths. More than 11,000 women accessed antenatal and postnatal care, while 1,251 individuals received STI treatment. Additionally, 2,509 counseling sessions promoted contraceptive use, with 69% of clients being first-time users. Strong collaboration with local government agencies facilitated effective coordination and referral mechanisms, ensuring sustained healthcare access. Lessons learned emphasized the importance of community engagement, culturally sensitive outreach, and strengthening partnerships to improve emergency preparedness for future crises.

This emergency response was supported by the IPPF Humanitarian (SPRINT) program and funded by Australian Aid, the initiative was executed between September 15, 2024, to January 15, 2025.

Learnings and Good Practices

PSTC launched the Step Up the Fight Against Sexual Exploitation of Children project, focusing on Comprehensive Sexuality Education in schools and communities. Our efforts empowered 13,000 girls and prevented 48 cases of child marriage. Furthermore, we enabled 1,000 young leaders to advocate for sexual health rights locally and nationally. Following is a summary of the challenges and good practices of the project.

At the local level, we have encountered challenges in implementing learning activities such as reflection meetings and outcome harvesting. Despite these obstacles, valuable insights and knowledge on the Sexual Exploitation of Children (SEC) including Online Sexual Exploitation of Children (OSEC) and Sexual and Reproductive Health and Rights (SRHR) have been gathered. Additionally, we have consolidated learning on various other aspects related to child protection, community engagement, and advocacy.

In light of the limitations faced in implementing learning activities, we have planned adaptations in our programming and activities. This includes prioritizing alternative methods of learning and knowledge sharing, such as online platforms, virtual meetings, and individual consultations. Additionally, we are exploring opportunities to leverage existing data and resources to inform decision-making and program adjustments. Despite the challenges, we remain committed to maximizing learning opportunities and continuously improving our approach to addressing the complex issues of SEC and SRHR.

One exemplary practice of project implementation is the organization of courtyard meetings by Change Agents members with children, adolescents, and youth to address child protection and Sexual Exploitation of Children (SEC) issues. These meetings were conducted at both school and community levels, demonstrating active participation and promotion of child protection measures. The courtyard meetings were particularly commendable for their emphasis on meaningful child participation, allowing participants to raise their voices and contribute to discussions on crucial topics. By employing inclusive methodologies and facilitating age-appropriate activities, these sessions provided a platform for children, adolescents, and young people to share their perspectives, experiences, and concerns regarding SEC. This practice not only empowered participants but also facilitated the development of advocacy messages aimed at reducing the exploitation of children.



Gender Empowerment through Innovation

PSTC's Goal project focuses on financial literacy and life skills training through sports for adolescent girls. The majority of these girls come from lower-income families, and many reside in urban slums. The interaction and discussion with the beneficiaries over time led PSTC to realize the need to provide these girls with some other skills that are not included in the project but would help them to find employment or participate in income-earning activities.

Hence, PSTC thought of taking a series of carefully designed skill-building workshops for girls that would equip them with practical skills that promote both personal and professional growth.



Thus, the diverse range of workshops offered by PSTC includes essential skills such as spoken English, computer basics, graphic design, freelancing, and various handicrafts like block batik, tie dye, hand painting, and tailoring. Each workshop is designed to provide valuable certifications while enhancing employability and foster an entrepreneurial mindset among attendees. Under this effort, PSTC is committed to empowering 1,020 young girls from the community.

By offering a platform for skill acquisition, PSTC is not just empowering individuals; it is catalyzing positive change within the community. The financial independence gained from these skills can help prevent child marriage, promote economic self-sufficiency, and facilitate social empowerment. Ultimately, these efforts contribute to a brighter, more equitable future for the young girls involved.

Highlights of 2024

● FOCUS Inception: A Strategic Kick-off for Inclusive Change

The formal inception of the FOCUS initiative took place on 06 June 2024 at Hotel Lake Castle, Dhaka, marking a significant milestone in PSTC's commitment to advancing inclusive, rights-based responses in health, gender, and climate resilience.

The event was graced by Ms. Tomoko Fukuda, Regional Director of IPPF (SARO), along with key stakeholders from government agencies, development partners, youth networks, and civil society. Their collective presence reflected the broad-based ownership and momentum behind FOCUS.



The launch underscored PSTC's renewed focus on:

- SRHR in humanitarian and climate-vulnerable settings
- Youth-led advocacy and gender equity
- Innovative service delivery for marginalized populations

The event garnered wide media attention, with coverage across leading national dailies—amplifying

the message that FOCUS is not just a project, but a platform for sustained, inclusive transformation in Bangladesh and beyond.

- NaYoN-The formal launch of the National Youth Network (NaYoN) took place on December 7, 2024 at the PSTC Complex in Gazipur, drawing active participation from youth representatives during the first annual general meeting of youth. This milestone event, signifies the creation of a collaborative platform dedicated to empowering youth across the country.

The primary goal of the network is to advance the Sexual and Reproductive Health and Rights (SRHR) agenda in the nation, focusing on raising awareness among youths and adolescents, as well as the communities they live in. The network also aims to ensure inclusion and promote sexual and reproductive health rights for all.

As part of its structure, the network has formed a 7-member executive committee. Faiza Anila Rahman has been appointed as the Chair, Priyata Mondol as the Vice Chair, and Sabik Rahman as the Member Secretary. This leadership team will play a crucial role in driving the network's mission forward.

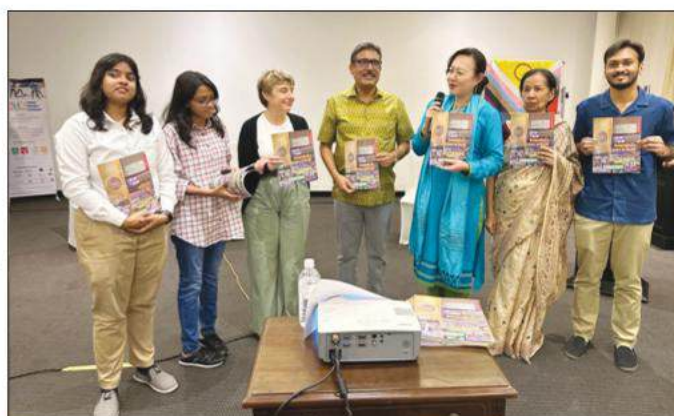


- Ucon- The website is set to launch, offering a digital space tailored for adolescents and young people to explore topics related to sexual and reproductive health and rights (SRHR). It will cover a wide range of subjects, including puberty, gender and sexuality, menstrual hygiene, gender-based violence, and more. Users will also be able to ask questions anonymously and receive expert answers. These Q&A sessions will be accessible to everyone on the site, creating a supportive environment where young individuals can gain valuable insights and connect with a community of knowledge.



- Re-launch of Projanmo Kotha: Strengthening Regional Youth Voices

In October 2024, Projanmo Kotha was proudly re-launched during the South Asia Regional Office (SARO) meeting held in Colombo, Sri Lanka. The re-launch ceremony was jointly led by IPPF Directors Manuelle Emanuele and Tomoko Fukuda, alongside Ms. Sanjeeda Islam, Chairperson of PSTC, and Dr. Noor Mohammad, Editor of Projanmo Kotha. Youth representatives from across the South Asia region actively participated, underscoring the platform's vital role in empowering young people to engage in meaningful dialogue and advocacy on sexual and reproductive health and rights (SRHR). This revitalization reinforces PSTC's commitment to youth leadership as a driving force for sustainable change throughout the region.



● PSTC at ReproSex Conference 2024: Sharing Voices, Advancing Rights

In October 2024, PSTC had the honour of participating in the ReproSex Conference 2024, hosted by FPA Sri Lanka in Colombo. This landmark regional gathering brought together champions of sexual and reproductive health and rights (SRHR) from across South Asia and beyond. PSTC contributed meaningfully to the discourse by presenting three insightful papers, showcasing our evidence-based work on youth empowerment, rights-based service delivery, and community resilience in humanitarian contexts.



Our participation not only amplified the voices of marginalized communities we work with but also reinforced our commitment to knowledge-sharing and regional solidarity in advancing SRHR. The conference served as a vital platform for learning, networking, and strengthening partnerships—paving the way for collective action toward a more just and inclusive future.

● PSTC Strategy Development 2025–2030: Aligning Vision with Impact

The Population Services and Training Center (PSTC) is currently developing its strategic roadmap for 2025–2030, designed to accelerate progress in sexual and reproductive health and rights (SRHR), gender equality, and humanitarian response in Bangladesh.

This new strategy is closely aligned with the IPPF Strategy 2028, reflecting shared commitments to:

- Universal access to quality SRHR services
- Youth empowerment and meaningful engagement
- Addressing climate change impacts on health
- Strengthening resilient health systems
- Promoting inclusivity for marginalized and vulnerable populations



Building on its 50-year legacy, PSTC's strategy emphasizes a rights-based, equity-focused, and innovation-driven approach, integrating lessons from previous programs and global best practices.

Key strategic priorities include:

- Expanding adolescent and youth-led initiatives to amplify voices and leadership
- Enhancing humanitarian preparedness and response, especially for climate-induced displacement
- Scaling up integrated service delivery models that address gender-based violence, reproductive health, and mental well-being
- Strengthening partnerships and advocacy networks at national, regional, and global levels
- Leveraging digital technologies and data-driven solutions for improved service reach and impact measurement

Through this strategic alignment, PSTC envisions becoming a leading agent of change, ensuring no one is left behind in the journey toward health, dignity, and empowerment by 2030 and beyond.

- Rohingya Study dissemination- Under the above activities a study titled “Needs and Barriers of Accessing SRH Services among the Rohingya Population Living in Coastal Camps in Bangladesh” was completed and a dissemination seminar on 11 December 2024, was held at the Crowne Plaza Hotel in Gulshan 2.

The study aimed to shed light on the challenges faced by the Rohingya population in accessing Sexual and Reproductive Health (SRH) services and to spark critical discussions on improving service delivery for vulnerable communities.



The dissemination event was graced by the Chief Guest, Mr. Md. Saifullahil Azam, Director General (Grade I), Directorate General of Family Planning, who emphasized in his speech the importance of inclusive and accessible SRH services for marginalized populations.

Special Guests included Mr. Mohammad Mizanur Rahman, RRRRC (Additional Secretary) based in Cox's Bazar; Mr. Nick McLean, First Secretary (Humanitarian) of the Australian High Commission in Bangladesh; and Mr. Ismail Hossain, Former Educational Secretary, Ministry of Youth & Development, Government of Bangladesh. Each shared their perspectives on how to overcome systemic challenges and ensure equitable SRH services in the region.

The event began with a presentation of key findings by the research team, followed by a panel discussion hosted by Dr Noor Mohammad, Executive Director PSTC, featuring esteemed experts and practitioners. The panel consisted of Dr Arpita Das, Senior Technical Advisor, IPPF (SARO), Mr. Kazi Amdadul Hoque, Senior Director, Strategic Planning and Head of climate change, Friendship International, Mr. Al Mamun, Country Director, BBC Media Action, and Mr. Faisal Shabbir, Architect of Cooperation from IPPF. The panel provided actionable recommendations to address the identified barriers and enhance SRH service accessibility for the Rohingya community.

- 16 Days Activism

Empowering communities, raising awareness to prevent violence, and supporting women's health are central to our efforts. Creating gender balance in society is a key focus of PSTC, reflected not only in our specific program interventions but also as an important cross-cutting theme across all activities. To raise awareness about violence against women and its prevention, PSTC organized a series of impactful activities on December 10th, aligning with global efforts to combat gender-based violence. The day's events were designed not only to engage the community but also to educate and empower individuals to take action in addressing this pressing issue.



The first event of the day was a lively and thought-provoking debate competition, held under the theme “Community Awareness Can Play a Key Role in Preventing Violence Against Women.” This competition brought together adolescents and youth from the project areas in Dhaka South, fostering a platform for young minds to express their views on how awareness and education can be powerful tools in the fight against violence. The participants, full of energy and conviction, showcased their understanding

of the issue and their belief in community-driven solutions, further amplifying the voices of the younger generation in the quest for a safer, more equal society for women.

Following the debate, PSTC organized a human chain in front of its model clinic, a powerful visual demonstration of unity against violence. The human chain saw the participation of a diverse group of people, including staff members, adolescents, project beneficiaries, CPTI students, guardians, and even clinic clients. The message was clear: it takes a collective effort to challenge harmful norms and promote safety and equality for women. The event was an opportunity for community members to show solidarity and raise their voices for a world free from violence.

In addition to the awareness-raising activities, PSTC also provided practical services to support the health and well-being of women and adolescent girls. Free healthcare services, including gynaecological care and maternal health services (ANC and PNC), were offered at the clinic. These services are crucial in ensuring that women's health needs are met, particularly for those who may not have easy access to medical care. Furthermore, one to one counseling sessions on Sexual and Reproductive Health and Rights (SRHR) were held for adolescent girls, offering them vital information and support to help them navigate their rights, health, and well-being. These counseling sessions aimed to influence families and decision-makers, underlining the importance of addressing the SRHR needs of young girls to ensure their growth and development in a safe environment.

Monthly Projonmo Kotha also dedicated the edition in solidarity of the 16 days of activism to protest violence against women.

Together, these activities will not only raise awareness but also provide a pathway to tangible resources and support for the community, empowering individuals to advocate for and protect the rights of women and girls. PSTC's multi-faceted approach highlights the importance of education, healthcare, and community engagement in the fight to eliminate violence against women and create a society where all individuals are respected and protected.

Networks & Partners

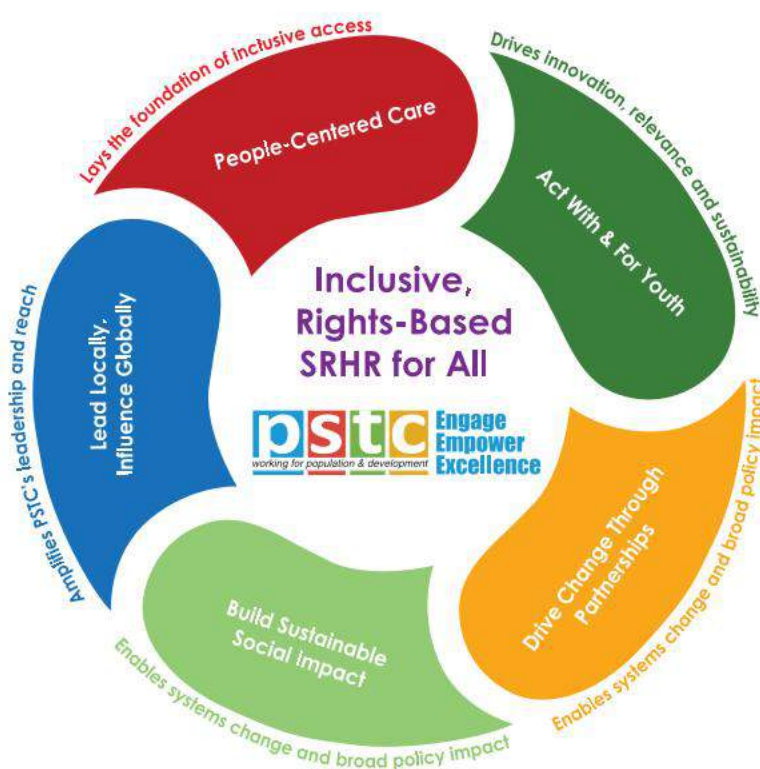


PSTC Strategy 2025–2030

Unite for Rights, Inclusion and Impact

Aligned with IPPF's global commitment to rights-based, inclusive, and people-centered care, PSTC's Strategy 2025–2030 reaffirms our dedication to transforming the sexual and reproductive health and rights (SRHR) landscape in Bangladesh and the wider region. Rooted in our Theory of Change, the strategy is structured around five interconnected pillars: delivering high-quality, client-focused services; empowering young people; strengthening strategic partnerships; ensuring institutional and financial sustainability; and influencing policy at national, regional, and global levels.

At its core, the strategy prioritizes equity and inclusion, with a strong emphasis on reaching historically underserved and vulnerable populations—including people who use drugs, sex workers, and gender-diverse communities—who are often left behind in mainstream SRHR programming. By promoting youth leadership, investing in locally led solutions, and fostering resilient, rights-affirming community partnerships, PSTC aims to emerge as a regional catalyst for change—driving forward a future where everyone has access to comprehensive SRHR, free from stigma, discrimination, and inequality.



Governing Body



Sanjeeda Islam, *Chairperson*

A youth and adolescent expert, nutrition specialist and development communication practitioner, Ms. Sanjeeda Islam has been in the development arena for more than three decades. Ms. Islam is also a GB member of PSTC. A graduate though in English literature from the University of Dhaka, she had her Master of Public Health (MPH) from NIPSOM topping the list of achievers. Ms. Sanjeeda started her career with Johns Hopkins University, Center for Communication Programs (JHU-CCP), initially as Senior Program Officer and subsequently as Director Programs. Her experience in communications helped her launching Bangladesh Center for Communications Programs (BCCP) along with other initiators. He provided her expert services to Save the Children Australia, UNICEF, Bill & Melinda Gates Foundation and many more organizations.



Gitali Badrunnessa Hasan, *Vice-Chairperson*

A writer, director and well-known media personality, Ms. Gitali Badrunnessa Hasan is the Treasurer of PSTC. Popularly known as Gitali Hasan is a graduate of Chittagong University where she has her Masters in Sociology with Hons. Ms. Hasan initially started her career as Trainer in the arena of development field and became Master Trainer for Family Health and Counseling. Later she dedicated to writings and so far published more than 30 novels. She became associated with media more closely with the launching of Channel I and regularly writes and directs drama. Since 1997 Ms. Gitali writes Script for film and in 2006 she was awarded KalakarPuroskar from India for her movie script writing O Amar Chhele. In 2013, she started directing movies with Priya Tumi Sukhi Hou.



Md. Badrul Munir FCMA, CGA, *Treasurer*

A professional and certified accounting personnel, Mr. Md. Badrul Munir has joined the GB as a valued member of PSTC. Having had his Accounting Masters from the University of Dhaka in 1979, he obtained a professional degree in Cost and Management Accountancy from the Institute of Cost & Management Accountants of Bangladesh in 1994 and became a Fellow member of the institute. He is also a member of the Institute of Certified General Accountants of Bangladesh. He served in different manufacturing industries and NGOs as the Chief Accountant, Finance Controller, and Manager of Finance. Finally, Mr. Munir ended his service as the Chief Executive Officer of CEBAL. During his service life, Mr. Munir involved himself with business in the late eighties, especially in Shares in both Dhaka and Chittagong Stock Exchange. Gradually, he involved himself in the business of Sarmano Group. Mr. Munir is a sponsor Director and Company Secretary of Mirpur Securities Ltd, a member of Chittagong Stock Exchange Ltd., a Director of Sarmano Energy Ltd, and Chairman of Sarmano Petroleum Ltd. & Sarmano Ceramics Ltd.



Dr. Md. Golam Rahman, *Member*

An educationist, media researcher and communication expert, Dr. Md. Golam Rahman is the Chairperson of PSTC. Dr. Rahman is the immediate past Chief Information Commissioner of the Information Commission of the Government of Bangladesh. He also served as the Chairman of Bangladesh Sangbad Sangstha (BSS), the State News Agency. Initially started his career as journalist, he moved to teaching profession and taught journalism and mass communication for more than four decades, mainly in the University of Dhaka. Dr. Golam Rahman was the Pro-Vice Chancellor of Daffodil International University (2014-15) and the Professor and Head of Department of Language and Communication Studies of the University of Technology, Papua New Guinea (2008-1010).



A S M Mahbubul Alam, *Member*

Former Secretary to the Government of the People's Republic of Bangladesh, Mr. A S M Mahbubul Alam is the Vice Chairperson of PSTC. During his long career in the civil service, Mr. Alam served as Deputy Commissioner of Kishoreganj. He had also been with the Bangladesh Parliament as Joint Secretary and different Projects' Director and worked closely with UN agencies like UNFPA, UNDP, and other development organizations like, World Bank, Asian Development Bank, etc.. He served in the Ministry of Information also and his last working ministry was the Ministry of Local Government, Rural Development and Cooperatives before his retirement. An urban and local govt. specialist Mr. Mahbubul Alam has been also providing his expert support to UNDP as an advisor.



Dr. Fariha Haseen, *Member*

Dr. Fariha Haseen is an Associate Professor in the Department of Public Health and Informatics at Bangabandhu Sheikh Mujib Medical University (BSMMU). She completed her MBBS in 1993 and earned a PhD from Mahidol University, Thailand. With over 20 years of experience in public health, she leads the Reproductive and Child Health division, focusing on adolescent health and gender issues. Dr. Haseen has made significant contributions to public health research, including a gender lens review of adolescent healthcare services in Bangladesh and implementation research on improving Adolescent Friendly Health Services. She has also shared her insights at MSF Scientific Days – Asia 2023. Her dedication to public health is reflected in her extensive research and active involvement in initiatives aimed at improving maternal and child health, gender-based healthcare access, and reproductive health services in Bangladesh.



Dr. Fizar Ahmed, *Member*

Dr. Fizar Ahmed is an Associate Professor in the Department of Computer Science and Engineering at Daffodil International University (DIU). He holds a PhD in Business Informatics, an MS in Computer Science and Engineering, and a B.Sc in Electrical and Electronic Engineering. His research interests include Internet of Things (IoT), Data Science, and Machine Learning. He has published several impactful research papers, including "AnIoT Application for Predicting the Quantity of Future Heart Attack Patients" and "Systematic Analysis of Future Competences Affected by Industry 4.0." He is deeply involved in teaching, delivering courses like Computer Fundamentals to undergraduate students at DIU.



Dr. Noor Mohammad, *Member Secretary*

An ex-officio Member Secretary of PSTC Governing Body, Dr. Noor Mohammad has been leading the organization, PSTC since Jan 2015. Dr. Noor has three masters in his credit: M.Sc. in Geography and M.Ed. from the University of Dhaka and MPH from the University of North Carolina at Chapel Hill, USA. He was awarded the Best Student Award for achieving highest grade point average in the session. Later on he did his PhD in Population Education. Having more than three decades of professional experiences and a known professional in the arena of Public Health, Dr. Noor has wide experiences of working with government, NGOs, INGOs, UN, research organizations, development agencies in different portfolios. This is to mention that Dr. Noor was also with Bangladesh Civil Service (7thBatch).

Top Management Team



Dr. Noor Mohammad

Executive Director

Dr. Noor Mohammad has three decades of experience both in programs and research in the field of Population & Development (P&D). He is one of the pioneer adolescent & youth specialists of Bangladesh. He has 39 years of experience on funding mechanism, Research and Teaching. Dr. Noor is also an adjunct faculty of Dept. of Population Sciences, University of Dhaka. He has completed MSc, MEd, MPH, PhD

Dr. Md. Mahbubul Alam

Head of Programs

Specialist on strategic planning and program design, Dr. Alam is also well experienced in leading team, program development & management. He has 20 years of experience in the field of Public Health, both in country and abroad with MBBS & MPH academic qualifications.



Kaniz Gofrani Quraishy

Project Manager, MISHD

Dr. Noor Mohammad has three decades of experience both in programs and research in the field of Population & Development (P&D). He is one of the pioneer adolescent & youth specialists of Bangladesh. He has 39 years of experience on funding mechanism, Research and Teaching. Dr. Noor is also an adjunct faculty of Dept. of Population Sciences, University of Dhaka. He has completed MSc, MEd, MPH, PhD

Zakera Hannan Rubayat

Project Manager, UPHCSDP, DSCC PA-4

Ms. Zakera Hannan Rubayat has more than 25 years of professional experience in the arena of Urban Public Health Care Service Delivery Management. She has double master in Social Science and Public Health.



Mohammad Azad

Component Manager (PBD)

Mr. Azad has 33 years of working experience with different national and international organizations in the field of human resources management. He also has Masters's in Mathematics with a diploma in PBD

Md. Faysol Talukder

Component Manager (Finance & Admin)

Mr. Faysol has more than 14 years' of experiences of working with different national and international organizations in the field of finance and accounts management and administration. By academic qualifications he is having LLB and Masters in Accounting in his credit

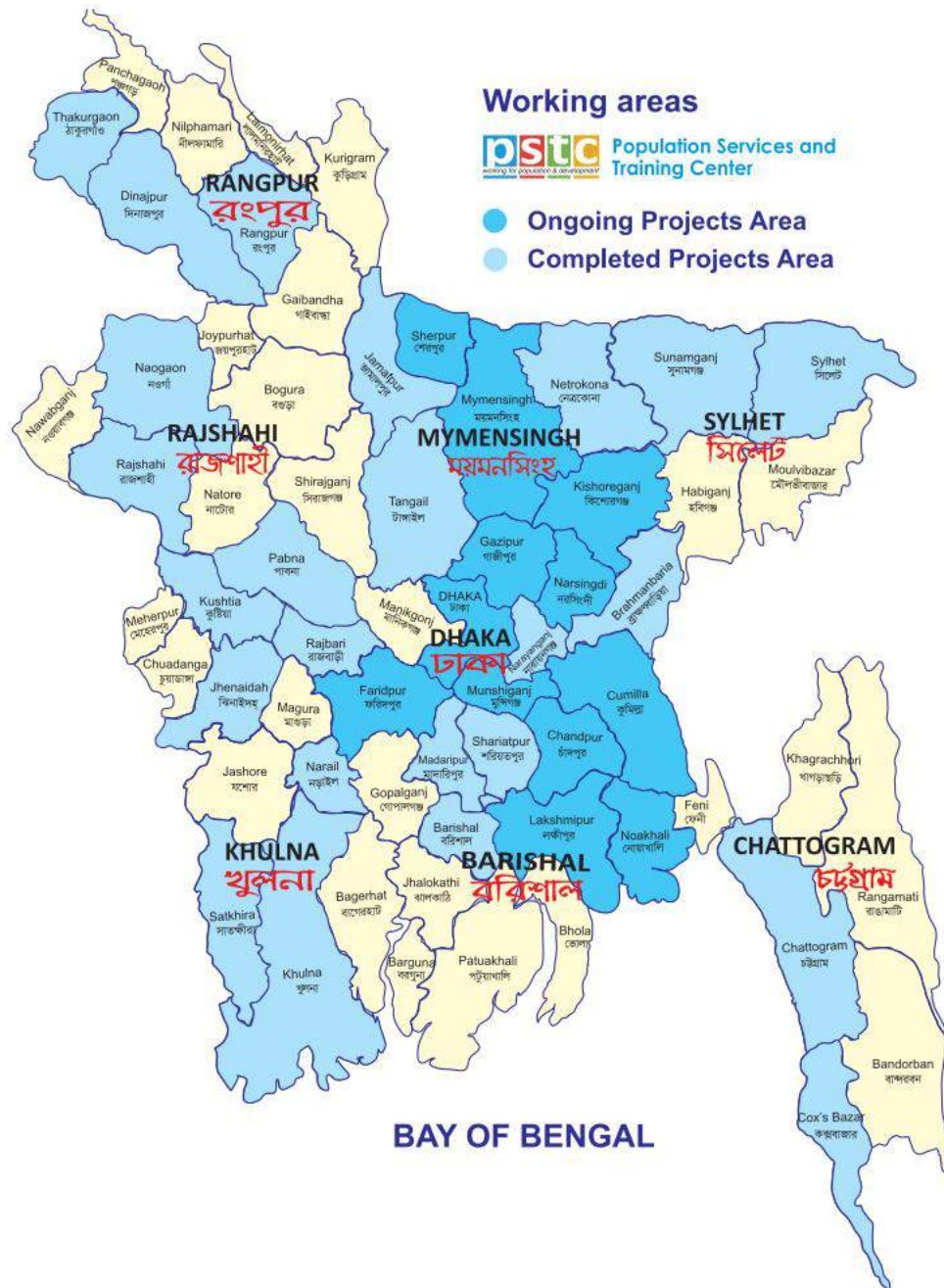


Shiropa Kulsum

Vice Principle, CPTI

Ms. Shiropa Kulsum has 21 years of experience in the field of Climate Change and Adaption and Public Health, working at national level positions with different development organizations. She has experience at grassroots level in the field of training and community development and researches with national NGOs.

Working Areas of PSTC



PSTC has been in its operation through 69 offices with 22 clinics and has been working in 14 districts of Bangladesh which are Dhaka, Gazipur, Faridpur, Mymonsingh, Kishoreganj, Lakshmipur, Munshiganj, Narhsingdi, Noakhali, Chandpur, Cumilla, Sherpur, Jashore and Kushtia. A number of 799 workforces are currently involved around the country to carry out the PSTC's missions. The male– female ratio is 1:2. PSTC worked and has been working in several districts of Bangladesh and covered more than half of the country which is depicted in the map shown below.

Auditors' Report



মাসিহ মুহিত হাফে অ্যান্ড কো.
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**Independent Auditor's Report
To The Members
of
The Governing Body of the Population Services and Training Center (PSTC)**

Report on the Audit of Consolidated Financial Statements

Opinion

We have audited the accompanying Consolidated Financial Statements of **Population Services Training Center (PSTC)**, which comprise the Consolidated Statement of Financial Position as of December 31, 2024, and Consolidated Statement of Income and Expenditure, and the Consolidated Statement of Receipts and Payments for the year then ended, and Notes to the Consolidated Financial Statements, including a summary of significant accounting policies.

In our opinion, the accompanying Consolidated Financial Statements give a true and fair view of the financial position of the organization as of December 31, 2024, and its financial performance and its consolidated receipts and payments for the period then ended.

Basis for Opinion

We conducted our audit by International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the organization by the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities by the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye-Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

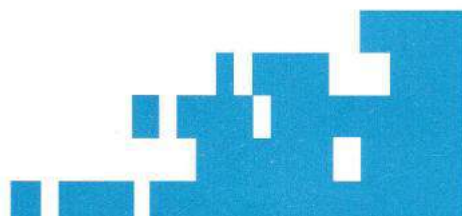
Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the Consolidated financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

THE POWER OF BEING UNDERSTOOD
AUDIT | TAX | CONSULTING

1

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In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to close the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

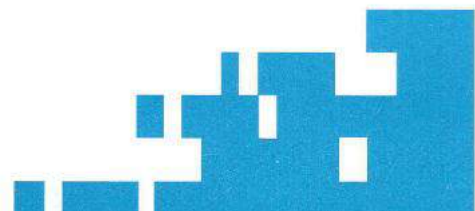
As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists

THE POWER OF BEING UNDERSTOOD AUDIT | TAX | CONSULTING

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related to events or conditions that may cast significant doubt on the Auditee's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the auditee to cease to continue as a going concern.

- Evaluate the overall presentation, structure, and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management and those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Masih Muhith Haque & Co.
Chartered Accountants
RJSC Registration No. P-36255

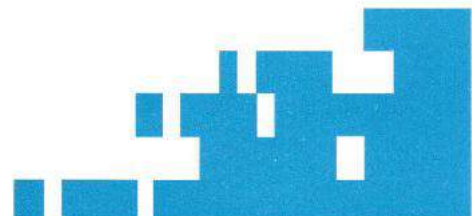
Place: Dhaka
Date: May 04, 2025


Masih Malik Chowdhury FCA
Engagement Partner
Enrolment No. 337
DVC: 2505060337AS 863859

THE POWER OF BEING UNDERSTOOD
AUDIT | TAX | CONSULTING

3

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Population Services and Training Center (PSTC)
House # 93/3, Level 4 & 6 Road # 8, Block-C, Niketon
Gulshan-1, Dhaka-1212.

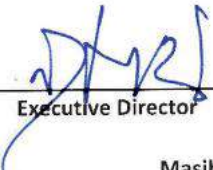
Consolidated Statement of Financial Position
As at December 31, 2024

Particulars	Notes Sch.	31.12.2024 Amount (Tk.)	31.12.2023 Amount (Tk.)
A. Non-current Assets		247,021,366	218,478,719
Property, plant and equipment	Sch-1	247,021,366	218,478,719
B. Current Assets		75,513,307	28,308,416
Investment in FDR	6	9,296,931	8,836,750
Advances and Pre-payments	7	170,660	1,767,336
Advance against office rent	8	1,841,035	2,198,035
Interest income receivable	9	264,501	-
Grants receivable from Donor	10	37,728,816	-
Cash & Cash Equivalent	11	26,211,364	15,506,295
C. Total Assets (A+B)		322,534,673	246,787,134
Fund and Liabilities			
D. Fund		250,494,492	244,716,468
Fund Account	12	89,224,113	83,446,089
Revaluation Surplus	13	161,270,379	161,270,379
E. Current Liabilities		39,540,181	2,070,666
Provision for liabilities	14	39,540,181	2,070,666
F. Non-Current Liabilities		32,500,000	-
Long term loan	15	32,500,000	-
G. Total Fund and Liabilities (D+E)		322,534,673	246,787,134

The annexed notes form an integral part of these financial statements.



Component Manager (F&A)



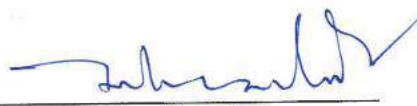
Executive Director



Treasurer

Masih Muhith Haque & Co.
Chartered Accountants





Masih Malik Chowdhury FCA
Engagement Partner
DVC: 2505060337AS863859

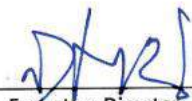
Population Services and Training Center (PSTC)
House # 93/3, Level 4 & 6 Road # 8, Block-C, Niketon
Gulshan-1, Dhaka-1212.

**Consolidated Statement of Income and Expenditure
For the year ended December 31, 2024**

Particulars	Notes	31.12.2024 Amount (Tk.)	31.12.2023 Amount (Tk.)
Income			
Grants received		346,917,693	131,013,805
Grants received from donors	16	291,387,977	102,705,853
Received from service charges	17	55,529,717	28,307,952
Other received		18,417,980	6,318,294
HQ shared cost (Salary, rent and utilities)		15,822,930	5,708,544
Income from annual subscription fee		6,500	-
Interest on bank accounts	18	695,974	127,211
Interest on fixed deposits	19	842,576	482,539
Gain/(loss) on sale of fixed assets		1,050,000	-
Total Income		365,335,673	137,332,099
Expenditure			
Direct cost		62,136,151	19,251,968
Training and workshop		3,215,024	997,558
Programme related cost		35,131,118	6,421,413
Clinic supplies and medicine expenses		23,790,009	11,832,997
Indirect cost		297,421,498	115,273,154
Salary and benefits		213,206,761	80,620,541
Honorarium, fees and consultancy		4,435,269	1,739,660
Travel and daily allowances		11,124,240	4,272,740
Office rent		23,286,783	9,986,863
Utilities		4,729,723	1,977,770
Printing and publications		3,281,102	678,178
Office supplies		4,712,093	2,481,948
Communications		2,220,178	1,035,185
Repair and maintenance		1,814,758	1,365,815
Meeting and other office costs		227,735	156,913
Vehicle operation cost (Fuel, Fitness & others)		2,740,071	927,604
Cleaning charges		207,461	160,033
Bank charge and commission		1,383,361	1,160,852
Income tax on bank accounts		29,269	5,614
Income tax on fixed deposits	21	109,894	91,986
Audit fee		872,500	57,250
HQ shared cost (Salary, rent and utilities)		11,190,762	4,814,098
Recruitment Cost		51,085	-
Registration/License renewal fees		16,924	30,000
Depreciation (Annex-1)	Schedule - A	11,781,530	3,710,103
Total Expenditure		359,557,649	134,525,122
Surplus/(Deficit) for the year		5,778,024	2,806,977
Total Comprehensive Income		5,778,024	2,806,977

The annexed notes form an integral part of these financial statements.

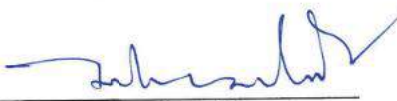

Component Manager (F&A)


Executive Director


Treasurer

Masih Muhith Haque & Co.
Chartered Accountants




Masih Malik Chowdhury FCA
Engagement Partner
DVC: 2505060337A5863859

Population Services and Training Center (PSTC)
House # 93/3, Level 4 & 6 Road # 8, Block-C, Niketon
Gulshan-1, Dhaka-1212.

Consolidated Statement of Receipts and Payments
For the year ended December 31, 2024

Particulars	Notes	31.12.2024 Amount (Tk.)	31.12.2023 Amount (Tk.)
Opening balances		24,343,044	15,712,472
Cash in hand		402,187	251,174
Petty cash		305,749	199,611
Cash at banks		14,798,359	6,806,490
Fixed Deposits		8,836,749	8,455,197
Receipts		377,742,009	141,418,866
Grants received from donors	15	258,726,954	102,705,853
Received from service charges	16	55,529,717	28,307,952
Income from annual subscription fee		6,500	-
HQ shared cost (Salary, rent and utilities)		15,822,930	5,708,544
Interest on bank accounts	17	750,594	154,678
Interest on fixed deposits	18	578,075	482,539
Advance realized		37,150	84,300
Advance realized against office rent	8	850,000	300,000
Inter-project advance received		4,290,000	2,350,000
Inter-project advance realized		1,400,000	275,000
Advance received by project		1,455,000	200,000
Advance refunded by projects		4,745,090	850,000
Loan Received for others		32,500,000	-
Sale of property, plant and equipment		1,050,000	-
Total Receipts		402,085,053	157,131,338
Payments			
Salary and benefits		176,795,263	79,448,315
Honorarium, fees and consultancy		4,435,269	1,739,660
Training and workshop		3,205,569	997,558
Programme related cost		35,121,518	6,421,413
Clinic supplies and medicine expenses		22,509,967	11,832,997
Travel and daily allowances		10,914,712	4,272,740
Office rent		22,862,509	9,986,863
Utilities		4,729,723	1,977,770
Printing and publications		3,281,102	678,178
Office supplies		4,361,832	2,481,948
Communications		2,220,178	1,035,185
Repair and maintenance		1,795,729	1,365,815
Meeting and other office costs		227,735	156,913
Vehicle operation cost (Fuel, Fitness & others)		2,740,071	927,604
Cleaning charges		207,461	160,033
Bank charge and commission	19	1,383,361	1,160,852
Income tax on bank accounts		29,269	5,613
Income tax on fixed deposits	20	109,894	91,986
Audit fee		310,056	57,250
HQ shared cost (Salary, rent and utilities)		11,186,137	3,915,658
Recruitment Cost		51,085	-
Registration/License renewal fees		16,924	30,000
Building construction/ renovation cost		30,000,000	-
Computer and accessories		1,646,167	280,973
Furniture and fixture		2,127,981	660,195
Clinical equipment		2,935,199	363,950
Equipment		3,355,406	158,966
Prior year's provision paid		2,070,666	-
Operational Payments		350,630,782	130,208,436



Particulars	Notes	31.12.2024 Amount (Tk.)	31.12.2023 Amount (Tk.)
Other Payments		15,945,977	2,579,858
Grants transferred to project		1,781,837	-
Inter-project advance issued		3,600,000	1,800,000
Inter-project advance realized		1,400,000	275,000
Advance issued for projects		3,860,000	240,000
Advance refunded by project		1,450,000	200,000
Advance against office rent		493,000	-
Advance paid		20,564	37,390
Fund Transferred to Partners		3,285,956	-
Bank Interest deposit to Govt. A/C		54,620	27,467
Total Payments		366,576,759	132,788,294
Closing Balance		35,508,295	24,343,044
Cash in hand		455,418	402,187
Petty cash		335,078	305,749
Cash at banks		25,420,868	14,798,359
Fixed deposits		9,296,931	8,836,749
Total		402,085,053	157,131,338

The annexed notes form an integral part of these financial statements.



Component Manager (F&A)



Executive Director



Treasurer





Population Services and Training Center

PSTC Bhaban

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